

April 17, 2012 www.mcvpr.com**LABOR & EMPLOYMENT LAW ALERT*****Federal Court Postpones Deadline for Private Employers to Display NLRB Poster Regarding Employee Rights to Organize Unions***

Today the United States Court of Appeals for the District of Columbia Circuit ("Circuit Court") issued an order postponing the implementation of the National Labor Relations Board's ("NLRB") rule requiring most private employers to display a poster regarding employee rights to unionize. The Circuit Court postponed the operation of the rule while it considers an appeal regarding the NLRB's authority to issue rules requiring employers to display posters regarding employee rights.

On December 23, 2011, the NLRB agreed to postpone the effective date of its rule until April 30, 2012, at the request of the Federal District Court in Washington, D.C. ("District Court") that was evaluating a legal challenge to the rule.

On March 2, 2012, the District Court issued a memorandum opinion in this matter finding that the NLRB was reasonable in concluding that many workers were unaware of their right to form unions or bargain collectively. This decision is currently pending appeal before the Circuit Court. The effective date of this rule is postponed until the Circuit Court reaches a decision. The Circuit Court is scheduled to hear oral arguments in this matter in September 2012 and a decision should be expected shortly thereafter.

If you have any questions or comments, or wish additional information regarding the above matters, please contact any of the following attorneys:

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