

June 16, 2014 www.mcvpr.com**LABOR & EMPLOYMENT LAW ALERT*****Governor vetoes Senate Bill 501 regarding workplace harassment***

On June 13, 2014, Governor Alejandro García Padilla vetoed Senate Bill 501 (SB 501). SB 501 would have created the “Act to Prohibit and Prevent Workplace Harassment in Puerto Rico,” converting Puerto Rico into the first jurisdiction within the United States to create a cause of action for workplace harassment, commonly known as “mobbing” or workplace bullying. Various jurisdictions in the United States have expressly rejected similar legislation. Governor García vetoed SB 501 after heavy lobbying against the measure that would have imposed burdensome obligations on employers creating an environment in Puerto Rico adverse to businesses.

If you have any questions or comments, or wish additional information regarding the above matters, please contact any of the following attorneys:

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