

Labor Litigation

ATTORNEYS

- Miguel Rivera-Arce
(Vice-Chair)
- Anita Montaner-Sevillano
- James D. Noël
- Reinaldo L. Figueroa-Matos
- Rica López de Alós
- Natalia Marín-Catalá
- Ismael A. Molina-Villarino

Litigation all too often casts a dark cloud over corporate life, threatening irreparable damage to hard-earned reputations and a company's bottom line.

When litigation is unavoidable, we passionately and persuasively defend our corporate clients. Our mission is simple: to provide employers with timely, responsive, effective legal solutions to their workplace disputes.

McConnell Valdés' experienced Labor & Employment Law litigators share a proven track record of success in handling complex cases before judges and juries in federal and local courts, before various administrative forums, and before arbitrators.

Our attorneys have, collectively, over 240 years experience dealing with cases involving everything from discrimination and wrongful discharge claims to sexual harassment and multi-party claims. Working closely with clients at every stage of the proceedings, they draw on an in-depth understanding of their business needs to arrive at efficient, cost-effective --- solutions, particularly when dealing with complex labor & employment matters, where our experience and know-how renders , in the end, more cost efficiency than other run-of-the mill competitors.

The renowned international publication *Chambers & Partners Latin America* has ranked us as one of Puerto Rico's leading Labor & Employment law groups, singling us out for our responsive and knowledgeable handling of complex, high profile labor-related cases and disputes for top tier clients. *Chambers & Partners Latin America* has also ranked a number of our team members as Leading Lawyers, while a number of them are also among *The Best Lawyers in Puerto Rico 2016*. Our team also includes Best Lawyers® 2016 Puerto Rico Labor and Employment Law "Lawyer of the Year."

What We Do

McConnell Valdés labor litigators defend employers against claims involving:

- Disability discrimination
- Gender discrimination
- Age discrimination

- Sexual harassment
- Wrongful discharge
- Retaliatory discharge
- Workers' compensation
- Wage and hour violations
- Equal protection
- Whistle-blowers' protection
- Defamation, libel and slander