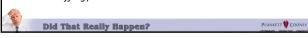




RICO Claims!

- Federal Racketeer Influenced and Corrupt Organizations Act (remember Kwame?)
 - Worker's Disability Compensation Act claims (Brown v Cassens Transport Co)
 - Fair Labor Standards Act claims (Torres v Vitale)
 - Potential Example: Title VII Class Action (Advantage Staffing)



Whistleblower Protection Act

- Employee report of PPO violation to her personal attorney, was a report to a "public body" for purposes of the WPA!
 - Marks v Mid-Michigan Medical Center-Gratiot, Mich App Case No 348987, May 2, 2020 (unpublished)



Sexual Harassment Cases

- Rumors (Parker v Reema Consulting)
- Holiday parties (Smits v Michael Morse)
- The story about Don Juan until he wasn't



Liability for Temp Agency Actions

- GM banned temporary employee from its properties.
- Temporary agency fired employee rather than reassigning him.
- Employee sued GM, claiming its actions were illegal, unethical or fraudulent and won.
- Hayword v General Motors LLC, Mich App No. 346470, March 3, 2020 (unpublished)



Hodgepodge of Tidbits!

- No good deed goes unpunished! (Dyer v Ventra Sandusky, LLC; Smith v Chrysler Group, LLC; Adams v Amcomm Telecommunications, Inc.)
- A good deed plus stupid remarks (Fisher v Nissan North America, Inc)
- Stupid remarks (Hubbell v FedEx SmartPost, Inc; Hickle v American Multi-Cinema, Inc; Rowe v Detroit School of Digital Technology)



Did That Really Happen?



Whistleblower Proofs Handed to Plaintiff

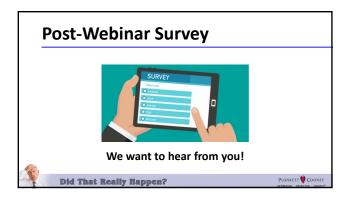
- Plaintiff was a client and an employee of an agency providing services to individuals with mental health issues or other disabilities
- Following her report of a sexual assault in the non-work hours by another client to the police, employer suspended her from its programs, pending criminal investigation
- Apacanis v Carter and Services to Enhance Potential, Mich App No. 339241 Dec. 20, 2018 (unpublished)



Did That Really Happen? PLUNKETT COONEY



Questions? Laura M. Dinon Claudia D. Orr (231) 348-6417 (313) 983-4863 ldinon@plunkettcooney.com corr@plunkettcooney.com PLUNKETT 🔰 COONEY Did That Really Happen?











Stay Safe!	
Have a Great Day!	
Did That Really Happen?	PLUNKETT COONEY