



Michael D. Weaver

PARTNER

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Practice Areas

Alternative Dispute Resolution

Civil Rights

Commercial Litigation

Education Law

Employment Litigation

Executive Services

Family Law

Governmental Law

Labor & Employment Law

Premises Liability

Private Client Services

Title IX Law

A partner in the firm's Bloomfield Hills office, Michael D. Weaver is one of Plunkett Cooney's most accomplished trial attorneys with approximately 80 cases tried to verdict.

Mr. Weaver represents an array of commercial clients directly and through their insurance providers. He has expertise in the areas of employment litigation, Title IX, Title VII, civil rights claims, motor vehicle/trucking litigation, commercial litigation, family law issues, premises liability and negligence, as well as representing educational institutions.

Mr. Weaver is a sought-after speaker on his areas of expertise, including trial practice, mitigating risk in business and techniques for managing high exposure and high-profile litigation.

Class Action Experience

- Successfully represented national restaurant chain in class action under the Fair Labor Standards Act involving a group of tip-credit employees from restaurants in southeast Michigan who sued because they were not paid during training and facility cleaning time
- Defeated certification of the class in a race discrimination case brought against a nursing home/long-term care facility located in southeast Michigan by a group of the facility's certified nursing assistants. The remaining case was then tried to a no cause.

Education

- Michigan State University College of Law, *Cum Laude*, J.D., 1990
 - Samuel and Rose Helper Award for Oral Advocacy
 - William P. Finch Book Award
 - Edwin H. and Theresa Oehmke Award
- Arizona State University, B.S., 1986

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Admissions

Michigan, 1990

Arizona, 2010

Trial Experience

Representative list of trials in the areas of employment liability, premises liability, product liability, automobile negligence and civil rights:

- *Albright v WSD* - Oakland County Circuit Court
- *Dent v. Bernitsas* - Wayne County Circuit Court
- *K2 Retail Construction Services, Inc. v. Jerome Masakowski* – Oakland County Circuit Court
- *Chaudhary v. JDS Pump N Go* – Oakland County Circuit Court
- *Pack v. JJ Development, Inc.* - Oakland County Circuit Court
- *HRT v. City of Detroit* - U.S. District Court
- *Harkrader v. B&M* – Wayne County Circuit Court
- *Jacob Daniel, Inc. v. ROAK* – 44th District Court
- *Chavez v. Waterford Schools*, U.S. District Court
- *Bellisimo v. Kennedy & Co*, Wayne County Circuit Court
- *Burgess v. Burgess*, Oakland County Circuit Court
- *Moceri v. Moceri*, Oakland County Circuit Court
- *Ferriera v. Ferriera*, Wayne County Circuit Court
- *Sandbaggers v. Gallagher*, Macomb County Circuit Court
- *Jackson v. Bullfrogs*, Oakland County Circuit Court
- *Vance v. Trainor*, Wayne County Circuit Court
- *Darrow v. Potterville*, 56th Circuit Court - Eaton County
- *Diaz v. Inkster*, U.S. District Court
- *Neville v. Illumini*, 43rd District Court
- *People v. Lee*, Oakland County Circuit Court
- *Shelby Town Center v. Gorman's*, Macomb County Circuit Court
- *Gailbraith v. Croswell*, 24th Circuit Court - Sanilac County
- *Garden Fresh v. Buddies*, Oakland County Circuit Court
- *G.L. Associates v. Mariners Landing*, 41 District Court
- *Vancompernelle v. Eugene Welding*, 31st Circuit Court – St. Clair County

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- *Kesner v. Olympia Aviation* (On Appeal), U.S. District Court
- *Jenkins v. Meijer* (98-Co2243-GC), 4th Circuit Court – Jackson County
- *Bredesen v. Musicians Union*, U.S. District Court
- *Stickney v. Oakland County*, Oakland County Circuit Court
- *Wytral v. Harlo Printing*, Wayne County Circuit Court
- *Decade Graphics v. Didde Web*, Oakland County Circuit Court
- *Saputo v. Oakland Township*, Oakland County Circuit Court
- *Wickland-Burgess v. YMCA*, Oakland County Circuit Court
- *Forrester v. Alan Ford*, Oakland County Circuit Court
- *Fugget v. McCarty*, 47th District Court
- *Flowers v. Kent*, 67-3 District Court
- *Karasinski v. Rochester*, Oakland County Circuit Court
- *Zwadeh v. Costa*, Oakland County Circuit Court
- *McCormick v. Kroger*, 16th District Court
- *Rossette v. Sharrard*, Oakland County Circuit Court
- *Harajili v. Michigan Millers*, Wayne County Circuit Court

Professional Affiliations

- American Board of Trial Advocates (ABOTA)
- State Bar of Arizona
- State Bar of Michigan (Alternative Dispute Resolution and Employment Sections)
- Oakland County Bar Association (Negligence Committee)

Community Involvement

- Oakland University, Adjunct Professor of Paralegal Studies (2019-2022)

Publications and Lectures

- Arm Chair Critic's View of Michigan Defense Trial Counsel Meeting (Subject: Employment Law)
- "Circumstantial Evidence and Speculation After Skinner," Author, *LACHES*, Oakland County Bar Association

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Honors & Recognitions

- Best Lawyers in America® for Commercial Litigation / Labor and Employment Litigation / Product Liability Litigation – Defendants, 2023 - 2025
- Leading Lawyer in Commercial Litigation / Products Liability Defense Law, Leading Lawyers Magazine Michigan, 2015 - 2021, 2025
- Go To Lawyer for Negligence Law honoree, Michigan Lawyers Weekly, 2023
- Michigan Super Lawyer in Employment Litigation Defense, Michigan Super Lawyers, 2009-2011, 2013 - 2018
- Martindale-Hubbell's highest rating-AV Preeminent™ Peer Review Rated