

COMMUNITY & DIVERSITY

COMMUNITY INVOLVEMENT

RCCB is committed to serving and supporting the communities in which we live and work through various activities, including pro bono advocacy, volunteer service, philanthropy, and participation on nonprofit boards of directors. We are honored to be able to give back through these efforts and genuinely seek to make a meaningful impact on the communities we serve. Below is a sampling of the initiatives we actively support.

- Israel Relief Fund - In response to the unprecedented challenges facing the people of Israel, RCCB has initiated a fund supported by donations from our personnel. Soon, we plan to extend this effort to our clients and friends who have expressed interest in contributing, multiplying the impact of our internal fundraising.
- Ukraine - In response to the conflict in Ukraine, RCCB collaborated with Razom for Ukraine in their mission to aid the Ukrainian people. Razom means “together” in Ukrainian, and Razom's mission is to collaborate with organizations and individuals that deliver the highest impact. RCCB generously matched internal fundraising which exceeded our initial goal.
- Justice for the Hungry - RCCB is proud to be a founding member of Justice for the Hungry, a fund-raising challenge to Pennsylvania-based lawyers and law firms to combat food insecurity across the Commonwealth and beyond. RCCB Partner David Antzis conceptualized and spearheaded Justice for the Hungry, which has received support from RCCB and other founding firms, including Cozen O'Connor, BakerHostetler, Porter Wright, Morgan Lewis and McCausland Keen + Buckman, who together have raised \$625,000 for the food insecure. David Antzis, assisted by key RCCB employees, dedicates his time and utilizes his network and other resources to push this initiative forward with the goal of reaching \$1 million by the end of 2022. ABC News covered the initial \$425,000 presented to Philabundance in 2021.
- PA 30 Day Fund - The non-profit Pennsylvania 30 Day Fund provides forgivable loans for Pennsylvania-based small businesses hit hardest by the unstable economy. The forgivable loan is intended to provide immediate financial assistance to meet payroll, preserve healthcare coverage for employees and save jobs. RCCB founder and partner Roger Braunfeld started the fund along with co-founders Jeff Brown, Jeff Bartos, and Richard Phillips to save as many small businesses in Pennsylvania as possible. RCCB dedicates pro bono hours and free legal services to help maintain this fund as a resource for struggling small businesses.
- Legal Clinic for the Disabled - RCCB attorneys have dedicated hundreds of pro bono hours to help the Legal Clinic for the Disabled (LCD) achieve its mission of providing direct legal services to the most vulnerable citizens in the greater Philadelphia area. Additionally, an RCCB attorney has served on the Board of Directors for the past 10 years, and one of our partners has twice served as the Board Chair. RCCB has also consistently supported LCD fundraising as a long-standing sponsor of various initiatives to raise operating capital for the

clinic.

- United Way
- Satell Institute
- Peace Advocacy Network
- Big Brothers, Big Sisters
- Delaware Valley Legacy Fund
- United Communities of Southeast Philadelphia

WOMEN'S ADVANCEMENT COMMITMENT

RCCB's Women's Committee is dedicated to helping our attorneys advance and achieve a work-life balance. We support programming and mentoring to help the group raise awareness and create opportunities.

DIVERSITY & INCLUSION COMMITMENT

RCCB is committed to promoting diversity within the firm and encouraging a culture of inclusion where differences are valued and encouraged. We believe that a wide-ranging culture fosters ingenuity and innovation. It enriches the quality of our legal services, helps us to better serve our clients, and positions us as leaders in the community. Visit our Diversity page for more information.