



AISLINN E. SROCZYŃSKI

ASSOCIATE

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BIOGRAPHY

Aislinn E. Sroczyński is an experienced attorney specializing in employment law, insurance coverage, and commercial litigation. She has extensive expertise in managing litigation at all stages, including handling administrative charges, demand letters, depositions, hearings, and appellate briefs. Aislinn's work spans a wide range of claims, such as discrimination, retaliation, wage and hour disputes, class actions, wrongful termination, trade secret disputes, and other employment matters. She has experience obtaining preliminary injunctions for her clients.

In addition to litigation, Aislinn provides comprehensive counsel to clients on employment issues, including sick leave, overtime pay, harassment, workplace policies, hiring and firing, drug testing policies, and workplace investigations. She is skilled in drafting and negotiating non-compete agreements, severance packages, and employee handbooks, ensuring compliance with employment laws and minimizing risks for clients.

Aislinn also has significant experience analyzing insurance policies and coverage issues, including challenging claim denials and defending declaratory judgment actions. On the commercial litigation side, she handles complex shareholder and business disputes, breaches of contract, confessions of judgment, and landlord/tenant matters, representing clients in high-stakes negotiations and court proceedings.

Aislinn defends clients before the EEOC and has experience assisting clients in traditional labor matters, including representation before the National Labor Relations Board for Unfair Labor Practice charge proceedings.

HONORS

Pennsylvania Super Lawyers *Rising Stars*, 2025

EDUCATION

J.D., Villanova University Charles
Widger School of Law

B.A., The University of Tampa, Political
Science with minors in Economics
and Law, Justice, and Advocacy

ADMISSIONS

Pennsylvania
New Jersey
United States District Court for the
Eastern District of Pennsylvania
United States District Court for the
Middle District of Pennsylvania
District Court of NJ
Pro Hac Vice Admission to NY

CLERKSHIPS

Law Clerk to the Honorable Judge
Michael E. Erdos, First Judicial District

Aislinn's detail-oriented approach, sharp analytical skills, and dedication to achieving favorable outcomes make her a trusted advocate for clients navigating complex legal challenges.

Client Experience

- Human resources managers
- Business owners and corporate officers and directors
- National manufacturers and suppliers
- General contractors and subcontractors in the construction industry
- Pharmaceutical companies
- Utility Companies
- Professional Groups

NEWS

Royer Cooper Cohen Braunfeld Attorneys Named to 2025 Pennsylvania Super Lawyers and Rising Stars Lists Accolades, *Super Lawyers*, May 27, 2025