

## ATTORNEYS

We are personally committed to helping you succeed. We offer you the opportunity to define your career based on your personal and professional goals, and with our support, our lawyers become leaders in their chosen field.

### A FOUNDATION FOR SUCCESS

Our firm is comprised of lawyers with Am Law training, entrepreneurial experience, and an in-house corporate perspective. Our clients like us because we are deeply invested in their success by providing sophisticated work with high doses of personal attention, compassion, and practical problem solving.

### SOPHISTICATED WORK

We handle meaningful and stimulating work in a diverse and spirited environment. We seek sophisticated work from talented lawyers who are on a journey to success. We nurture talent and want you to succeed. We believe you are not defined by your billable hours or your book of business. We strive to create an environment that focuses on our combined successes.

### COMMITMENT TO SERVICE

We firmly believe that service to others is a key part of our professional responsibilities as lawyers, and we encourage everyone to give back to their communities in the ways most meaningful to them. To promote service and affirm our commitment to the greater good, RCCB credits up to 50 hours of Pro Bono service per year toward each attorney's billable hour expectations.

### WE ARE "YES" PEOPLE

We are "yes" people who take on the status quo, the way things have always been done, the odds, risks, and competitive threats. Our clients look for those qualities in our counsel and believe that our culture is a driving force in overcoming their complex challenges and creating opportunities where obstacles once stood.

### GRATITUDE

Our founders had a vision of a new kind of law firm - one that appreciates and values its relationships, not only with clients but with each other. We provide lawyers with opportunities to share their knowledge and passion for the law with clients and colleagues. We are grateful that in 10 years, our firm has grown to 60 lawyers in three offices spread across multiple states. We started small, with a big dream, and we are thankful for what we have achieved thus far and excited for what the future holds.

**CONTACT:**

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