



## AISLINN E. SROCZYNSKI AUTHORS "A LEGAL PERSPECTIVE" ON DEI PRACTICES IN THE WORKPLACE

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We're excited to highlight Aislinn Sroczynski, employment attorney at Royer Cooper Cohen Braunfeld LLC (RCCB), who weighs in on legally compliant DEI practices in the workplace.

In the 2025 Accounting MOVE Project report, her article, "**A Legal Perspective**," explores how many DEI implementation failures stem from a misunderstanding of what's actually legal versus what's politically controversial. While executive orders and corporate retreats dominate headlines, the fundamental legal framework for building inclusive workplaces remains clearer than many realize.

Read Aislinn's article in the 2025 Accounting MOVE Project Report: <https://bit.ly/4pcRqNz>

Listen to the MOVE Like This podcast, where Aislinn joins the conversation on practical, legally sound strategies for workplace inclusion: <https://bit.ly/49h7kSb>

The Accounting MOVE Project is an annual benchmarking initiative that uses demographic analysis and workplace culture assessments to drive greater inclusion in the accounting profession. It provides data-driven insights and practical strategies that help firms enhance equity, representation, and business outcomes while positioning them as leaders in workplace inclusion.

### PROFESSIONALS

Aislinn E. Sroczynski

### CAPABILITIES

Employment