

## EMPLOYERS MUST OFFER “FREE” COBRA COVERAGE

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The American Rescue Plan Act of 2021 requires employers with group health plans to extend offers of free COBRA continuation coverage (“Free COBRA Coverage”) to certain qualified beneficiaries (i.e., covered employees, their spouses and dependents) for the period from April 1, 2021 through September 30, 2021.

### PROFESSIONALS

William B. Duff

### CAPABILITIES

Corporate & Business

Employment

Tax