

# Attorney Development at Sheppard Mullin

## Summer Associate Program (All Summer Associates)

Provides summer associates information on the firm and what is required for success, the legal industry and profession, with a focus on developing resiliency and grit.

## New Lawyer Academy (A1 - A3)

Outlines the expectations of the practice of law, strategies for developing meaningful relationships and career management as a new practitioner.

## Mid-Level Academy (M1 - M3)

Focuses on developing effective management skills (both up & down), considers various career paths and discusses how the firm can support each associate.

## Partnership College (C1, C2, SC)

Outlines the criteria and process for becoming a partner at the firm as well as what is involved in actually being a partner.

## Mentoring Program

Provides associates with the flexibility to select their partner mentor and meet regularly to review associate utilization, assignments and development goals.

## Individualized Coaching

Includes professional skills, business development and career coaching, including the Career Advisory Program, which provides a list of in-house opportunities to interested associates.



### Questions? Contact:

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