





## **Digital Presence for Professionals**

Prepared for Women Lawyers Group
Sheppard Mullin
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#### **Digital Brand Presence is Essential**

#### **Where You Need to Be:**

- LinkedIn
- Twitter
- Facebook
- YouTube
- Slideshare
- LinkedFA
- Quora
- Flickr
- Blog
- PitchEngine
- Niche





## **CONSIDER THE FOLLOWING**

- •One Tweet a message with no more than 140 characters turns into \$33 million-plus in Haitian disaster aid
- •A town hall meeting on transportation systems in Orange County, California, is viewed in real-time in Russia, Western Europe, and Asia
- •Formerly struggling competitors are thriving by sharing customers





#### Why Should I Care?

- •100,000 people a day are joining a community somewhere around the world
- People are relying on each other for buying decisions "Reviews are the New Advertising" "Conversation is Currency"
- •Be aware of how to harness these platforms for business goals, professional and personal branding
- Educate yourself about the impact and use of social media to stay relevant and in business

## **Department of Labor**

#### Federal Board Says Employees Shouldn't Get Fired Over Facebook Posts

Posted by Jackie Cohen on November 8th, 2010 10:27 PM





Complaining about one's boss on Facebook might not constitute a legal reason for termination, the National Labor Relations Board argues in a complaint filed October 27.

Actually, only part of the complaint directly concerns communications on Facebook. But still, the development is really cool for free speech and employee rights. The coolest part is that the independent federal agency is suing American Medical Response of Connecticut, Inc. for having an overly broad blogging and online posting policy, which appears to be the same type of rule lots of employers have been embracing lately.



http://bit.ly/bM4IsR

# **Criminal Investigations**

#### **Background checks**

Jared Loughner –Shooting suspect - Rep.Gabrielle Giffords

# Insurers Use Social Media to Find Fraud



Tue 1/25 LA Times –Latest tool in detecting and prosecuting fraud.

"Investigators could be considered negligent if they didn't conduct at least a quick scan of social media to check for contradictions"

Peter Foley, VP of Claims Administration, American Insurance Co.

http://www.latimes.com/business/la-fi-facebook-evidence-20110125,0,4304729.story

# Social Media Policy

#### **MAKING IT UP AS WE GO ALONG = Opportunity**

New territory for everyone

- Businesses
- Government

Agencies

Universities

Learn from the Leaders www.kodak.com





## **Election Fundraising**



\$650 Million



## The Now Lens





## Why Now?

# Why is social media everywhere?





#### What is Social Media? Defined

Free digital platforms
 that support conversation
 within a community









Media that is Social









Instead of one-to-one it is one-to-many







#### What is Social Media? Reach

#### <u>United States -Popular</u>

- Facebook 800 Million +
- Twitter 200 Million +
- LinkedIn 120 Million+
- YouTube 2 Billion videos per/day
- Flickr

#### <u>International</u>

- QQ, Qzone, Sina, Kaixin, Ren Ren
- Orkut (Google)
- Hi 5 (Microsoft)
- StudiVZ , V KontakteOdnoklassniki



















## **World Community Populations**



1.3 Billion



1.2 Billion



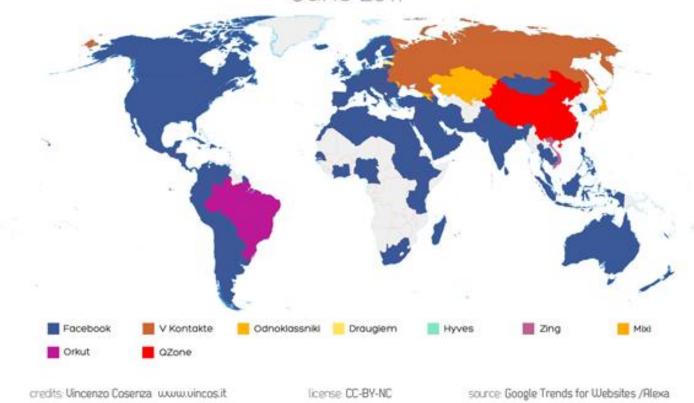
800 million



#### **Facebook**

## WORLD MAP OF SOCIAL NETWORKS







## **Digital Natives**

- •Digital Natives, Generation Y, Generation Net Global "YOUTH BULDGE"
- •Males /Females under 35 years of age
- •In U.S. 90 million outnumber Baby Boomers 70 million





Beck, John C., Wade, Mitchell. "Got Game: How the Gamer Generation is Reshaping Business Forever." Boston, Harvard Business School Press, 2004. 1-2.



## Social Media - Why Now? The Perfect Storm Has Hit

Free Technology

Communications
Shift

Digital Natives

Global Recession



#### Industries Impacted - Social Media

- Businesses all sizes & categories
- Law Enforcement
- Government
- Entertainment
- Non-Profit, Fundraising
- Healthcare
- Auto
- Sports
- Retail
- Travel & Leisure

Everyone!





















# **FEAR**





#### **Conversation Strategy!**

- Listen to:
  - Where the conversation is taking place about you, your product, brand, industry
  - The Voice of:
     the individual 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> layer
     the community
- Find the Influencers
- Celebrate

Audience, customers, consumers, fans, followers



#### **Social Media Conversation Rules**

- Openness
- Transparency
- Truthfulness
- Authenticity
- Adding Value





#### **Communication Has Changed Forever**

- Client Management
- Corporate Communications
- Human Resources
- Media Relations
- Sales
- Marketing
- Customer Service
- Public Relations
- Journalism
- Emergency Alerts





#### The Basics

- Social Media community for Professionals
- Approx. 120 million members in over 200 countries
- •A new member joins LinkedIn approximately every second
- Executives from all Fortune 500 companies are LinkedIn members
- Over 85% of recruiters use LinkedIn to find talent
- •Free & Fee based services
- Primary source of LinkedIn's revenues generated from Recruitment Services and Ad Sales



## **LinkedIn Demographics**

Typical profile



US Demographics ®

Updated Sep 6, 2011 • Next: Sep 14, 2011 by 9AM PDT



See More



#### **Benefits of LinkedIn**

#### In the Presence of Decision Makers

- Business Development, Sales & Lead Generation
- Marketing
- Career Management
- Research People and Organization
- Competitive "Intel" gathering
- Job Search & Recruiting
- Grow Your Network
- Arrange Face-to-Face Meetings
- Organize and Extend Groups
- Event Awareness
- Increase SEO for your name or company
- Manage the information that's publicly available about you as professional





#### LinkedIn "Connections"

- Extend a "digital handshake"
- Make "Connections" with those you know and don't know
- Interact with industry professionals

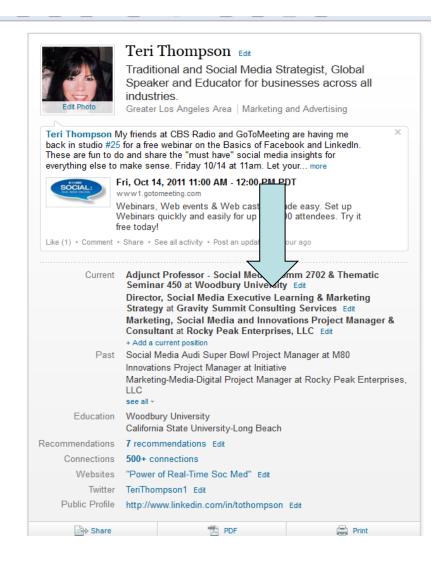




#### **Personal Professional Profile**

#### www.Linkedin.com

- Enter professional information in a simple form
- Don't be afraid to edit
- Refresh, rearrange as needed

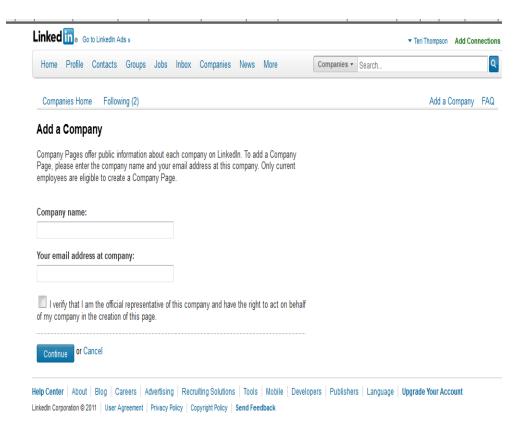




#### **Company Page**

#### Helps other learn about your company's:

- Products
- Services
- Work Culture
- Job Opportunities

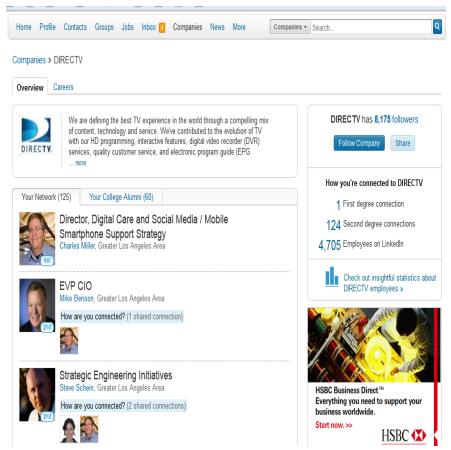




## **Company Page - Discover Connections**

DirecTV - Logo & Overview

Your connections who work at that company





#### **Brand: YOU**

#### **Consider Your Objects:**

- 1. What are your attributes?
- 2. What brand are you trying to build?
- 3. Why?
- 4. Do you want to be perceived as an expert?
- 5. Do you want to establish your
  - Company's name
  - Own name
  - Both
- 6. Go niche





#### Polish Your Profile with LinkedIn Apps



#### WordPress

by WordPress

Connect your virtual lives with the WordPress LinkedIn Application. With the WordPress App, you can sync your WordPress blog posts with your LinkedIn profile, keeping everyone you know in the know.



#### **Huddle Workspaces**

by Huddle.net

Huddle gives you private, secure online workspaces packed with simple yet powerful project, collaboration and sharing tools for working with your connections.



#### Real Estate Pro

by Rofo

Access your local real estate and office space market. Follow active brokers, agents and professionals. Track new property listings and available spaces and stay informed of completed deals in your area.



#### Legal Updates

by JD Supra

Get legal news that matters to you and your business. (Lawyers, upload your articles and other content. Be found for your expertise on LinkedIn.)



#### Portfolio Display

by Behance

Showcase your creative work in your LinkedIn Profile with the Creative Portfolio Display application. Free, easy to manage, and supports unlimited multimedia content.



#### Reading List by Amazon

by Amazon

Extend your professional profile by sharing the books you're reading with other Linkedin members. Find out what you should be reading by following updates from your connections, people in your field, or other Linkedin members of professional interest to you.



#### Lawyer Ratings

by LexisNexis Martindale-Hubbell

Are you a Legal Professional? Showcase your Martindale-Hubbell® Peer Review Ratings™ and Client Review Ratings™ to further validate your stated credentials and help you make the right connections.



#### Blog Link

by SixApart

With **Blog Link**, you can get the most of your LinkedIn relationships by connecting your blog to your LinkedIn profile. Blog Link helps you, and your professional network, stay connected.



#### Polls

by Linkedl

The Polls application allows you to collect actionable data from your connections and the professional audience on Linkedln.



#### **Google Presentation**

by Google

Present yourself and your work. Upload a .PPT or use Google's online application to embed a presentation on your profile.

#### **Recommendations - Endorsements**

- 1. Ask for recommendations **only**:
  - From people you know
  - With whom you have worked
- 2. Craft personalized and customized requests

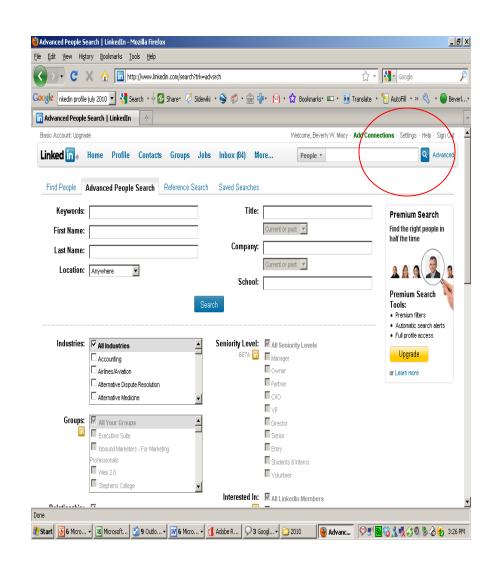


#### **LinkedIn Search - Power Tool**

# Use Search to gain business intelligence

Valuable features
Finding potential:

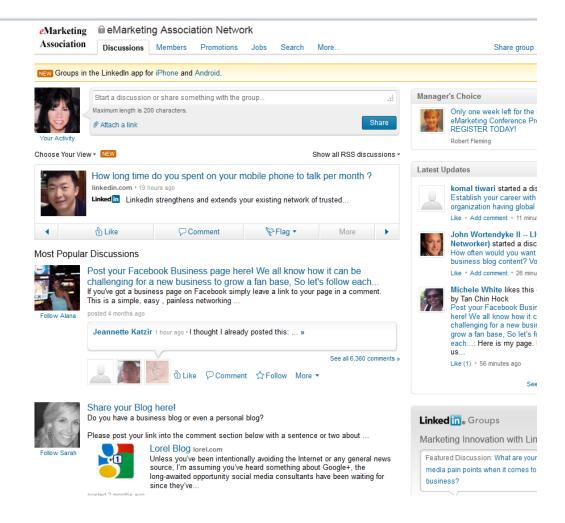
- Clients
- Business partners
- Hiring agents
- CompetitiveInformation



## **LinkedIn Groups**

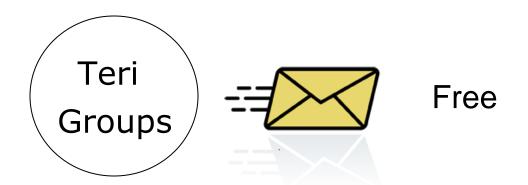
- **1. Group** search First invite Connections from:
  - College alumni
  - Industry
  - Professional Associations
- 2. Free introductions among Group members
- 3. Groups are
  - 1. Open- anyone can join
  - 2. Private (approved by Admin)
- 4. Start a Group and discussion topic
- 5. Comment on other Group discussions>connections> prospects & leads

## **LinkedIn Group Example**

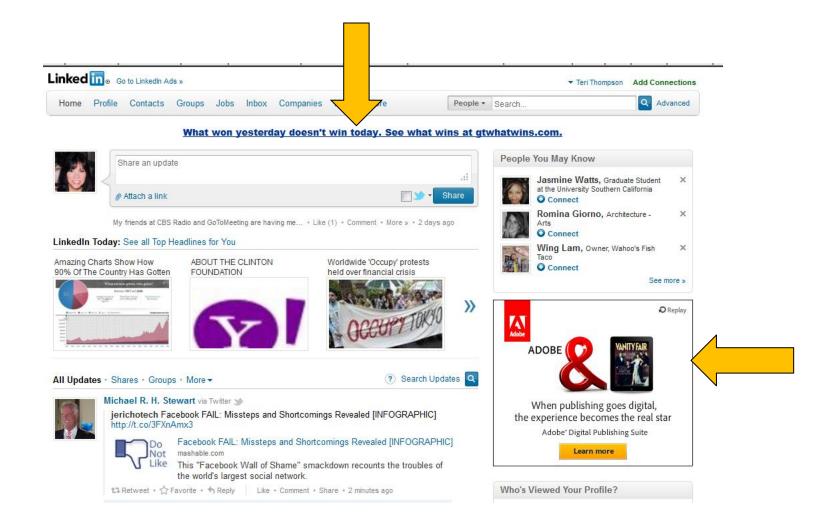


## **Groups = Free Message Work-Around**

■Free – "Message" to people in your Groups

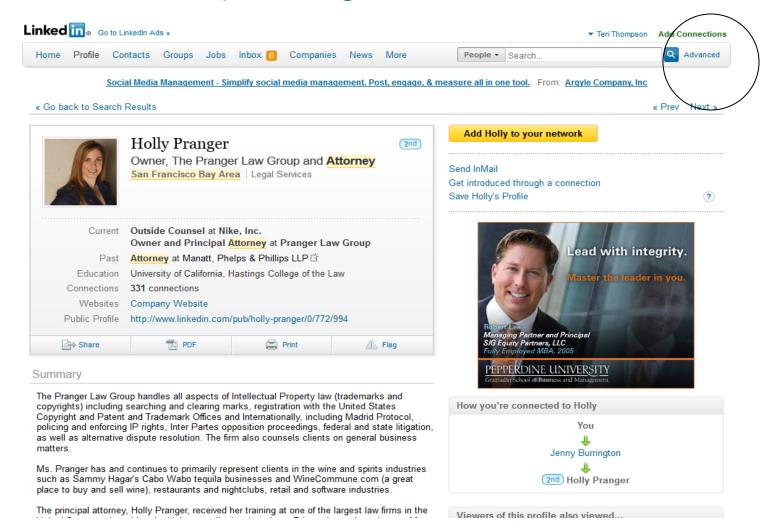


## LinkedIn Ads





#### Example: Page for a Professional



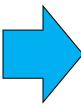


#### **Personal Branding Best Practices**

#### **Promotion**

- 1. Be Modest What if I sound like I'm bragging?
- 2. Be Truthful Awards, honors
- 3. Don't oversell State the facts. No blatant self-serving

"Toot Your Own Horn"

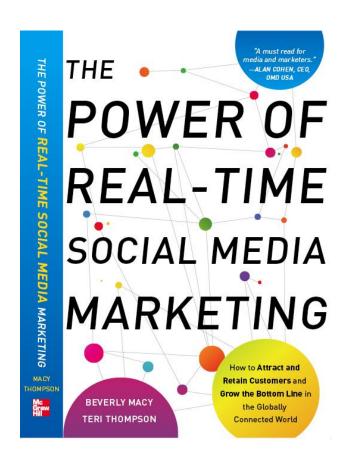


"Celebrate & Empower Your Dreams"

## Tips:

- Disengage yourself from YOU
- 2. Look at yourself as a valuable project
- 3. Create a plan
- 4. Engage a trusted colleague to proofread, comment
- 5. Do it! Make revisions as you go







- Embrace The Future
- Empower Brand "You"
- Lead the Way

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