SheppardMullin

Corporate Compliance

Our compliance and enforcement group works with a variety of clients, including board of directors for publicly listed and privately held companies, audit committees, general counsels and human resource executives, to proactively prevent problems rather than react to them.

- Conducting Form I-9 compliance internal reviews and training
- Corporate immigration and anti-discrimination policy development and implementation
- Representation in government audits & investigations including I-9, H- B and DOL PERM compliance reviews,
 E-Verify and Department of State visa fraud matters
- Conducting due diligence during mergers and acquisitions, restructurings and reorganizations
- Conducting Third-Party audit certifications
- Counseling on Social Security no-match polices
- Monitoring changes in the law related to workplace federal and state immigration enforcement measures
- Developing response plans and preparing clients for immigration-related requests, raids, and audits
- E-Verify Counseling
- Implementing FAR requirements for government contractors and sub-contractors, including flow down procedures
- SEVIS compliance and International Student issues