

→ Stock Option Litigation

Sheppard Mullin's Labor and Employment attorneys regularly represent executives and companies in stock option disputes. Our fluctuating economy has highlighted how companies utilize stock option plans, "phantom stock" agreements and other equity arrangements to compensate and keep their employees. Inevitably, disputes arise as to whether a terminated employee is entitled to accelerated vesting, whether a termination was implemented to avoid vesting, or whether a company's failure to grant options or vest shares is in violation of the provisions of the underlying agreements. These disputes almost always lie in the intersection among employment, contract, ERISA and technology law, and Sheppard Mullin lawyers have expertise in all these fields.