



## → Angeles Garcia Cassin

### Partner

845 Texas Avenue  
25th Floor  
Houston, TX 77002

T: +1.713.431.7110

[acassin@sheppardmullin.com](mailto:acassin@sheppardmullin.com)

Angeles Garcia Cassin is a partner in the Labor and Employment Practice Group in the firm's Houston office.

### Areas of Practice

Angeles is a skilled trial lawyer, who helps companies defend against employees' claims of discrimination, retaliation, and unpaid wages. She also helps companies protect their confidential information and defend against claims alleging misappropriation of trade secrets.

In her preventative practice, Angeles advises employers on compliance with federal, state, and local laws, drafts policies and employment agreements, provides guidance on corrective actions, and counsels clients on proper documentation and best practices. She represents companies of all sizes and works with in-house counsel and human resources personnel to proactively avoid litigation.

Angeles recently helped secure a complete defense verdict for a Fortune 100 company against claims of disability discrimination, retaliation, and failure to accommodate. Shortly after this win, Angeles obtained complete dismissal of a case alleging race and disability discrimination and retaliation based on arguments made at the final pretrial conference. Angeles has also successfully opposed conditional certification of a wage and hour case alleging unpaid overtime and misclassification under the Fair Labor Standards Act.

She helps companies navigate inquiries from the Department of Labor. She successfully negotiated to significantly reduce penalties imposed by the DOL for alleged misclassification of employees and improper retention of tips. Angeles also has experience helping companies navigate investigations by the Department of Justice Immigrant and Employee Rights Section stemming from Form I-9 employment verification practices and the use of E-Verify. Angeles understands clients' needs and is adept at learning how each client's business operates in order to provide the most effective guidance in a timely and efficient manner.

Angeles is also an experienced commercial litigator. Angeles represents companies in disputes over non-compete agreements, misappropriation of trade secrets, breach of fiduciary duty, and other breach of contract claims. Angeles also represents clients in a variety of other types of commercial disputes where documents, witnesses, and/or clients require fluency in Spanish.

### Honors

- "On the Rise" Award, *Texas Lawyer*, 2024
- "Ones to Watch," Labor and Employment Law - Management; Litigation - Labor and Employment, *The Best Lawyers in America*, 2021-2025

- Texas Super Lawyers, “Rising Stars,” *Super Lawyers*, 2021-2023
- President’s Award for Outstanding Service, *Houston Bar Association*, 2019

## Experience

### Employment Litigation

- Secured complete dismissal of race, color, national origin, and disability discrimination and retaliation claims as lead counsel based on arguments made at final pretrial conference on behalf of Fortune 100 company.
- Member of trial team which secured complete defense verdict on behalf of Fortune 100 company against claims of disability discrimination, failure to accommodate, and retaliation under federal and California law.
- Member of trial team in defense of wage and hour exemption from overtime claims.
- Member of trial team that obtained complete victory in pursuing claims of breach of fiduciary duty and theft against client’s former Vice President.
- Defended against numerous single-plaintiff cases alleging discrimination and retaliation under Title VII, including same-sex discrimination and retaliation claims.
- Successfully opposed conditional certification of wage and hour case involving claims of misclassification and unpaid overtime.

### Commercial Litigation

- First-chaired complete jury trial verdict for the defense in breach of contract case brought by consumer against large bank.
- First-chaired complete jury trial win in pro bono lawsuit on behalf of non-profit which provides housing for homeless veterans.
- Defended company against claims of trademark infringement involving gray market goods.
- Represented numerous companies in lawsuits involving breach of non-compete covenants and misappropriation of trade secrets.

## Media Mentions

Sheppard Mullin Hires Partners in Houston, New York  
*Law.com*, 04.15.2024

## Events

Lactation Support: Law & Logistics  
01.21.2025

Texas Employment Law 2024  
Key Leave Issues, Common Discrimination Claims, Independent Contractors, and More  
10.28.2024

The Employment Law Summit: Texas

St. Regis, Houston, 1919 Briar Oaks Lane, Houston, TX 77027, 09.19.2024

## Memberships

- Director, Wellesley College Alumnae Association Board of Directors, 2021-2025
- Member, Houston Bar Association, 2013-Present
  - Member, Labor & Employment Section, 2014-Present
  - Member, Federal Practice Section, 2023-Present
  - Member, Gender Fairness Committee, 2016-2017
  - Member, Minority Opportunities in the Legal Profession Committee, 2016-2017
- Member, Hispanic Bar Association of Houston, 2014-Present

## Practices

Labor and Employment

Litigation

## Industries

Healthcare

Retail, Fashion & Beauty

## Education

J.D., University of Houston Law Center, 2013

B.A., Political Science and Spanish, Wellesley College, 2009

## Admissions

Texas

## Languages

Spanish