



→ Elyssa M. Sternberg

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Elyssa Sternberg is an associate in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Elyssa specializes in labor and employment matters on behalf of employers from a variety of industries. She represents employers in single plaintiff, PAGA and class action litigation, involving federal and state labor and employment laws throughout the entire litigation process. She defends employers against claims of alleged discrimination, harassment, retaliation, intentional infliction of emotional distress, defamation, as well as failure to engage in the interactive process and failure to provide reasonable accommodations. She also defends against claims of wage and hour violations.

Elyssa also counsels employers and evaluates their employment policies and procedures to instill best practices and minimize exposure, with an eye towards each client's specific business and individual needs. She conducts employment-related investigations to assist with employee discipline matters as well.

Articles

- [Defending Retaliation Claims After Calif. Whistleblower Ruling](#)
Law360, 02.10.2022

Labor and Employment Law Blog Posts

- ["California Supreme Court Holds That McDonnell Douglas Standard Should Not Be Used When Evaluating Whistleblower Retaliation Claims,"](#) January 27, 2022
- ["California Employers Should Be Aware of Updates to Leave Requirements,"](#) February 4, 2021
- ["States May Have Additional Layoff Notice Requirements Under 'Mini-WARN' Statutes,"](#) March 30, 2020
- ["Employers Must Consider the ADA and Other Disability Laws When Confronted With a Pandemic,"](#) March 13, 2020
- ["What Employers Need To Know To Prepare For Coronavirus,"](#) March 2, 2020
- ["First Day on the Job and on Notice: When the Statute of Limitations Begins for Employer Background Checks,"](#) November 21, 2019

Books

Employer's Guide To COVID-19 And Emerging Workplace Issues (Over 690 pages)
04.21.2020

Practices

Labor and Employment

Education

J.D., University of Southern California, 2019
B.S., Boston University, 2015, *magna cum laude*

Admissions

California