



→ Hilary A. Habib

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Hilary Habib is a partner in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Hilary represents employers in employment-related litigation matters, including matters involving allegations of harassment, discrimination, retaliation, wrongful termination and defamation. A significant portion of her practice is devoted to defending complex wage and hour class actions and representative actions, including claims relating to overtime, meal and rest periods, time rounding, misclassification and inaccurate wage statements. Hilary also represents clients before state and federal administrative agencies, such as the California Department of Fair Employment and Housing, the Division of Labor Standards Enforcement and the Equal Employment Opportunity Commission.

Honors

Best Lawyers: Ones to Watch, *Best Lawyers*, 2023-2024

Articles

- Agencies Publish Strict New Reporting Guidelines for Government Contractors
Pratt's Government Contracting Law Report, 11.2016

Labor and Employment Law Blog Posts

- "Split of Authority Emerges Regarding Whether Employers Can Dismiss PAGA Lawsuits on Manageability Grounds," April 7, 2022
- "Court Of Appeal Holds That Claims To Recover Wages Under Labor Code Section 558 Brought Through The Private Attorneys General Act May Be Arbitrated," August 28, 2017
- "Agencies Publish Strict New Reporting Guidelines for Government Contractors," September 7, 2016
- "Changes to California's Piece-Rate Compensation Requirements," December 1, 2015

Media Mentions

Sheppard Mullin Names 10 Partners In Calif., New York
Law360, 03.03.2023

Events

California Labor & Employment Law Update
04.18.2024

2024 Employment Discrimination And Employee Relations Laws
Castle's Seminar Experience
In Person OR Virtual, 03.13.2024

MCLE Triple Play
One Afternoon, Three Credits: Fast-Track Your MCLE Completion
Sheppard Mullin, 333 S Hope St, Los Angeles, CA 90071-1422, United States, 01.25.2024

2023 Employment Discrimination And Employee Relations Laws
Castle's Seminar Experience
In Person OR Virtual, 09.13.2023

2023 Employment Discrimination And Employee Relations Laws
Castle's Seminar Experience
In Person OR Virtual, 03.15.2023

2022 Employment Discrimination And Employee Relations Laws
Castle's Seminar Experience
In Person OR Virtual, 09.14.2022

2022 Employment Discrimination And Employee Relations Laws
Castle's Seminar Experience
In Person OR Virtual, 03.16.2022

2021 Employment Discrimination And Employee Relations Laws
Castle's Seminar Experience
In Person OR Virtual, 09.15.2021

Webinar With Your Labor Lawyer - Los Angeles
Spring 2020 Seminar Series
Webinar, 03.31.2020

2020 Employment Discrimination And Employee Relations Laws
Winter 2020

Labor & Employment Law Update & Happy Hour - Los Angeles
Fall 2019
Convene, 10.15.2019

2019 Employment Discrimination And Employee Relations Laws
Summer 2019

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2019 Seminar Series
05.07.2019

2019 Employment Discrimination And Employee Relations Laws
Winter 2019

Labor & Employment Law Update & Happy Hour - Los Angeles
Fall 2018 Seminar Series
10.30.2018

2018 Employment Discrimination and Employee Relations Laws
Summer 2018

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2018 Seminar Series
04.26.2018

2017 Employment Discrimination and Employee Relations Laws
Summer 2017

Practices

Labor and Employment
Discrimination, Harassment, and Retaliation
Labor and Employment Counseling
Labor and Employment Litigation
Wage and Hour Class Actions
Wage and Hour Regulations
Wrongful Termination

Industries

Healthcare
Hospitality
Retail, Fashion & Beauty

Education

J.D., University of Southern California Gould School of Law, 2013, Copy Editor, *Southern California Interdisciplinary Law Journal*

B.A., University of California, Los Angeles, 2010

Clerkships

Extern to the Honorable Gene Gomes of the California Fifth District Court of Appeal

Admissions

California

U.S. District Court for the Central District of California