



→ Heather Lanyi

Associate

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Heather Lanyi is an associate in the Labor & Employment Practice Group in the firm's San Francisco office.

Areas of Practice

Heather represents employers in all areas of labor and employment. Her practice includes defending employers against all aspects of employment-related claims in state and federal courts, including claims of discrimination, harassment, retaliation, wrongful termination, and wage and hour violations. She also has traditional labor experience, including representing employers in grievance arbitration and unfair labor practice charges under the National Labor Relations Act.

Heather has extensive prior experience as a Human Resources and Recruiting Business Partner for global organizations, which she uses to provide practical advice and counsel in employment-related matters to her clients.

Articles

Labor & Employment Law Blog Posts

- "The NLRB Implements Its Fair Choice – Employee Voice Final Rule – Effective September 30, 2024," August 19, 2024

Memberships

- Member, Bar Association of San Francisco
- Member, American Bar Association

Practices

Labor and Employment

Education

J.D., University of California, Hastings College of the Law, 2021, *magna cum laude*, Order of the Coif
B.A., Rutgers University

Clerkships

Extern to the Honorable Jon S. Tigar, U.S. District Court, Northern District of California

Admissions

California

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California