



→ Kathleen M. O'Neill

Associate

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Kathleen (Katie) M. O'Neill is a senior associate in the Corporate Practice Group and a member of the Healthcare Team and our Women in Healthcare Leadership Collaborative. Katie has a diverse healthcare practice and been recognized by *Best Lawyers* as One to Watch for Health Care Law.

Areas of Practice

Katie O'Neill represents medical groups, independent practice associations, management services organizations, hospital systems, payors and other healthcare industry clients, both for-profit and non-profit. On the transactional side, she manages mergers and acquisitions, joint ventures and strategic affiliations. Katie also advises on legal issues impacting operations, including commercial contracting, corporate governance, provider employment, licensing, telemedicine, regulatory transaction reviews and approvals, corporate practice of medicine, reimbursement, fraud and abuse, licensing, peer review and mandated reporting.

In her prior career, Katie worked for several years as a registered nurse at a major academic medical center in Chicago. Her hands-on experience in healthcare delivery and clinical operations informs her advice to clients on value-based care transformation initiatives, including risk-based contracting, population health management, team-based care, care coordination, risk adjustment, provider alignment strategies, ACOs, and clinically integrated networks. She keeps current on new laws and healthcare industry trends in order to provide comprehensive, forward looking guidance that clients can use to navigate changing market conditions.

Honors

"Ones to Watch," *Best Lawyers*, 2024

Recommended Lawyer: Healthcare, *Legal 500*, 2023

Articles

Corporate & Securities Law Blog Posts

- "SCOTUS (Almost) Weighs in on Attorney-Client Privilege for Dual Purpose Communications: 5 Practical Tips to Protect Privilege," February 9, 2023

Healthcare Law Blog Posts

- "Solving for Physician Burnout: Creating a Culture of Psychological Safety," April 25, 2024

- "The Corporate Transparency Act: A Reporting Guide for Medical Groups and MSOs," January 29, 2024
- "New Marketing Possibilities for Vendors Contracted with Medicare Providers and Suppliers Following OIG's Favorable Advisory Opinion on Limited Referral Bonuses," January 17, 2024
- "Get Prepared – Newly Mandated Cultural Competency Training for Illinois Healthcare Providers," August 31, 2023
- "Do Your Medical Director Arrangements Meet the Top Five Best Practices?," June 15, 2023
- "Tick-Tock – Time for Healthcare Employers to Review Their Internet and Social Media Use Policies!," February 27, 2023
- "Navigating Dual Purpose Communications After SCOTUS (Almost) Weighs in on Attorney-Client Privilege: 5 Practical Tips for Healthcare Attorneys," February 13, 2023
- "Are You Ready for 2023? Here's a Quick Checklist to Reduce Legal Risks in the New Year," January 4, 2023
- "Who is a Manager or Supervisor Excluded from California's Healthcare Worker Retention Payment Program?," December 16, 2022
- "Important Deadline Approaches for California Healthcare Employers to Apply for Worker Retention Payments," November 11, 2022
- "How Healthcare Employers Can Prepare for Employee Unionization Efforts," October 28, 2022
- "Recap of AHLA's Annual Meeting," July 5, 2022
- "Top 10 Questions Asked By Medical Group Clients In Response To COVID-19," March 25, 2020
- "COVID-19 – Legal Guide for Medical Groups," March 24, 2020
- "Blog Series Part 7: CMS Proposed Rule on Policy and Technical Changes to the Medicare Advantage, Medicare Prescription Drug Benefit, Medicaid Fee-For-Service, and Medicaid Managed Care Programs for 2020 and 2021," November 28, 2018

Speaking Engagements

"Implementation of Final Health Care Decisions: Practical Advice for Attorneys," San Diego County Bar Association, November 6, 2019

Practices

Corporate

Digital Health

Healthcare

Mergers and Acquisitions

Private Equity

Technology Transactions

Women in Healthcare Leadership Collaborative

Industries

Healthcare

Education

J.D., Northwestern University School of Law, 2015, *magna cum laude*, *Order of the Coif*

B.S., Nursing, Loyola University of Chicago, 2009, *magna cum laude*

Clerkships

Legal Extern at Lurie Children's

Legal Extern to the Honorable Sidney I. Schenkier, U.S. District Court for the Northern District of Illinois

Admissions

Illinois

California