## **SheppardMullin**

## Parth Jani

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Parth Jani is an associate in the Labor and Employment Practice Group in the firm's Century City office.

#### **Areas of Practice**

Parth represents clients in employment and labor law matters before state and federal courts, as well as administrative agencies. He routinely defends employers against claims of wrongful termination, discrimination, retaliation, harassment, and unfair competition, achieving favorable outcomes in arbitration and summary judgment proceedings. Parth also has experience working with labor unions, including participating in union negotiations and counseling clients operating in union environments. Additionally, he advises employers on day-to-day employment issues, ensuring compliance with federal and state laws.

#### **Practices**

Discrimination, Harassment, and Retaliation Labor and Employment Labor and Employment Litigation Wrongful Termination

#### Education

J.D., University of California Irvine School of Law, 2020, Managing Editor, *Law Review* B.A., University of California Irvine, 2016

### **Clerkships**

Judicial Law Extern, United States Bankruptcy Court for the Central District of California

#### **Admissions**

California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

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U.S. District Court, Northe	rn District of California
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U.S. District Court, Eastern District of California