



## → Patricia M. Jeng

**Partner**

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Patricia M. Jeng is a partner in the Labor and Employment Practice Group in the firm's San Francisco office.

### Areas of Practice

Patti is a seasoned litigator representing management-side employers in a range of employment issues, including through trial. She has extensive experience in defending complex wage and hour matters, including successfully resolving class and PAGA actions through summary judgment, decertification, and enforcement of class action waivers.

In addition to her complex litigation work, Ms. Jeng handles all facets of employment law, including defending against discrimination, retaliation, sexual harassment, wrongful termination, violations of privacy, and other employment related claims. She also provides advice and counseling in a wide variety of areas, including personnel policies, handbooks and manuals, arbitration agreements, wage and hour compliance, employee discipline and termination, reductions in force, internal investigations, employee classification, employee trainings, and litigation avoidance.

Ms. Jeng is known for her strategic and practical approach to employment issues. She assists clients in minimizing litigation risks by helping implement compliant policies and best practices, taking into account business needs and resources to provide customized solutions. Ms. Jeng also brings her practical approach to litigation, ensuring clear communication with her clients to craft strategies that align with the employer's goals.

Ms. Jeng has experience defending employers in a variety of industries, including transportation, healthcare, financial services, education, hospitality, retail, gig economy, and public sector employers.

### Honors

Fellow, Leadership Council on Legal Diversity, 2024

Best Lawyers: Ones to Watch, *Best Lawyers*, 2023-2025

### Articles

#### Labor and Employment Law Blog Posts

- "California Court of Appeal Affirms That Dynamex's ABC Independent Contract Test Is Limited To Claims Arising Under Wage Orders," October 26, 2018

- "It's High Time to Update Your Marijuana Policies," April 20, 2018

## Events

MCLE Marathon 2023 with Elimination of Bias Credit  
Sheppard Mullin Silicon Valley Office, 01.13.2023

Labor & Employment Law Update & Happy Hour - San Francisco  
Fall 2019  
10.08.2019

Labor & Employment Law Update & Happy Hour - Palo Alto  
Fall 2017 Seminar Series  
10.10.2017

## Podcasts & Webinars

MCLE Marathon 2023 with Elimination of Bias Credit  
01.13.2023

## Practices

Appellate

Appellate

Labor and Employment

Litigation

## Industries

Transportation

Trucking and Logistics

## Education

J.D., University of California, Hastings College of the Law

B.A., University of California, Berkeley

## Admissions

California