



→ Ryan Duffy

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Ryan Duffy is an associate in the Labor and Employment Practice Group in the firm's New York office.

Honors

New York Rising Star, *Super Lawyers*, 2016-2020

Articles

- What Proposed Noncompete Law Means For NJ Employers
Law 360, 08.10.2022
- "Does Your Company's Smartphone Policy Create Liability under the Fair Labor Standards Act?" *Employment Relations Today*, Summer 2013

Labor and Employment Law Blog Posts

- "What Employers Need to Know About Newly Proposed Non-Compete Legislation in New Jersey," July 20, 2022
- "Second Circuit Court of Appeals Rules That Hearst Interns Are Not Employees," December 18, 2017
- "Department of Labor Moves To Rescind 'Persuader Rule' with Notice of Proposed Rulemaking," June 27, 2017
- "New Year, New Rules for Employers Doing Business in New York," January 6, 2017
- "What is Retaliation in the Second Circuit Under the FLSA?" May 21, 2015
- "New York Wage Board Recommends \$7.50 Hourly Wage for Tipped Workers," February 9, 2015
- "Appellate Division Panel Issues Ruling Broadly Interpreting New York State Human Rights Law," January 23, 2015
- "Ninth Circuit Rules That Twombly Standard of Specificity Applies to FLSA Pleadings," November 17, 2014
- "Third Circuit Says Classwide Arbitration a Matter for Courts to Decide," August 7, 2014
- "Expected Executive Order Protecting LGBT Employees has Implications for Employers," June 23, 2014
- "Obama Signals Greater Scrutiny on Workplace Pay with Latest Budget," March 13, 2014
- "NLRB Abandons Fight Over Mandatory Workplace Poster Rule," January 22, 2014

- "New Jersey Voters Approve Increase to State's Minimum Wage," November 8, 2013
- "New Jersey Law Now Protects Employees Who Ask Fellow Employees (or Former Employees) for Their Salary Information," September 26, 2013
- "Another Circuit Court Finds President's NLRB Recess Appointments Unconstitutional," August 9, 2013
- "Update: New York Department of Labor Releases Proposed Wage Deduction Regulations," June 13, 2013

Trade Secrets Law Blog Posts

- "Striking the Balance Between Detailed Description and Unnecessary Disclosure of the "Secret" in Trade Secret Litigation Pleadings," June 28, 2021

Practices

Labor and Employment

Education

J.D., University of Notre Dame Law School, 2010

B.A., University of Notre Dame, 2007

Admissions

New York

New Jersey

U.S. Court of Appeals - Second Circuit

U.S. District Court - Southern and Eastern Districts of New York