



## → Sheldon M. Kline

### Of Counsel

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Sheldon Kline is Of Counsel in the Labor and Employment Practice Group in the firm's Washington, D.C. office.

### Areas of Practice

Sheldon represents clients in labor negotiations, bankruptcy, federal and state court litigation and before administrative agencies, particularly the National Labor Relations Board and the National Mediation Board. He is experienced in all facets of transportation, including the representation of international and domestic airlines, trucking companies, maritime and ports.

Sheldon served as Special Labor Counsel to American Airlines and its subsidiaries for the entire duration of American's bankruptcy. In that role, he assisted the company in successfully resolving three representation elections under the RLA and advised AMR Eagle in negotiations for a new collective bargaining agreement. Sheldon served as Special Labor, Employment and Employee Benefits Counsel for Aloha Airlines in its recent bankruptcy. In that role, he was responsible for achieving the termination of the carrier's defined benefit pension plans, negotiating a final settlement of all claims with the Pension Benefit Guaranty Corporation, resolving with the PBGC controlled group liability claims and addressing claims made by the PBGC regarding financial transactions involving the carrier's pension plans. He also has experience in dealing with the PBGC to resolve complex issues under ERISA.

Sheldon has extensive experience in the federal government, having served for eight years at the U.S. Department of Labor and nine years at the National Mediation Board. While at the Mediation Board, he was involved in the mediation of a number of major collective bargaining disputes, including pilots, flight attendants and mechanics at major domestic airlines. He was directly involved in the government's legislative efforts to deregulate the railroad and airline industries.

### Honors

Recognized in Labor Law, *Best Lawyers*, 2021-2024

### Experience

#### Representative Matters:

- Represented domestic airline in its collective bargaining dispute covering 23,000 flight attendants
- Assisted airline in the negotiation of a second pilot contract

- Brought to successful closure a first pilots contract for worldwide freight carrier
- Represented several domestic and international airlines in negotiations covering pilots, flight attendants, mechanics and reservationists
- Litigated complex issues related to the Railway Labor Act's collective bargaining process and represented carriers in interest and grievance arbitration

## Speaking Engagements

Sheldon has lectured on a variety of subjects, including labor relations on the commuter railroads, management's view of the mediation process and representation case developments within the National Mediation Board.

## Events

Critical Employment Law Issues to Consider In a Turbulent Economy  
For HR Practitioners and General Counsel  
Grand Hyatt New York - Park Avenue at Grand Central Terminal, 06.12.2008

IATA Legal Symposium 2008  
Buenos Aires, Argentina, 02.10.2008

## Memberships

Member, American Bar Association, Labor and Employment Law Section  
Member, Virginia State Bar Association, Labor and Employment Law Section

## Practices

Labor and Employment

## Industries

Aviation  
Hospitality  
Transportation

## Education

J.D., George Mason University  
M.A., Virginia Tech  
B.A., University of Massachusetts

## Admissions

District of Columbia

Virginia