



## → Tracey A. Kennedy

**Partner**  
333 South Hope Street  
Forty-Third Floor  
Los Angeles, CA 90071

T: +1.213.617.4249  
F: +1.213.620.1398  
tkennedy@sheppardmullin.com

Tracey A. Kennedy is a partner in the Labor and Employment Practice Group in the firm's Los Angeles and New York offices.

### Areas of Practice

Ms. Kennedy is responsible for all aspects of employment litigation matters on behalf of employers and management.

An experienced trial attorney, she has tried to verdict in state and federal court employment matters such as age, race, sex and disability discrimination, sexual and racial harassment, retaliation, and wrongful termination. Ms. Kennedy also provides preventive counseling to clients concerning personnel and employment matters. Ms. Kennedy has lectured state-wide on personnel practices, employment discrimination, retaliation, sexual harassment, and wrongful termination.

Ms. Kennedy also has experience in labor issues such as union organizing, labor negotiations, and labor arbitrations.

### Honors

Southern California Super Lawyer, 2009  
Top Labor & Employment Lawyers, Chambers & Partners', 2009  
Top Ten Employment Defense Attorney, Daily Journal, 2009

### Articles

- Beyond Inverse Condemnation in Wildfire Litigation: An Oregon Jury Finds Utility Liable For Negligence, Trespass And Nuisance  
*ABA Forum on Construction Law- Division 10*, Summer 2023
- The Enforcement of Residential Purchase Contracts  
11.01.2002
- Abandonment of Contract: No Longer a Viable Claim Against a Public Entity

## Media Mentions

'Not a Simple Story': How 2021 Trials Will Go Down in One Northern District of California Courtroom  
*The Recorder*, 12.16.2020

Anaheim Ducks firm wins verdict in discrimination case  
*Los Angeles Business Journal*, 11.11.2017

Leaders in Law  
*Los Angeles Business Journal*, 10.30.2017

Top Labor & Employment Lawyers  
*Daily Journal*, 07.19.2017

Top Women Lawyers  
*Daily Journal*, 05.24.2017

Most Influential Minority Lawyers in Los Angeles  
*Los Angeles Business Journal*, 09.12.2016

California's Top Labor and Employment Lawyers  
*Daily Journal*, 07.20.2016

Top Labor & Employment Attorneys  
*Daily Journal*, 06.03.2015

Top Women Lawyers- Tracey Kennedy  
*Daily Journal*, 05.13.2015

Top Women Lawyers - Tracey Kennedy  
*Daily Journal*, 05.07.2014

Logging a String of Big Wins in Labor & Employment  
*Daily Journal*, 02.09.2011

Employment Defense - Tracey Kennedy  
California lawyers companies turn to first  
*Daily Journal*, 07.14.2010

Top 2010 Women Litigators  
*Daily Journal*, 05.12.2010

Top Labor Attorney - Tracey Kennedy  
Named one of California's top 25 attorneys.  
*The Los Angeles Daily Journal*, 07.15.2009

2009 - Top Women Litigators  
Partner Tracey Kennedy named a top women litigator.  
*Daily Journal*, 05.13.2009

## Speaking Engagements

Ms. Kennedy has lectured state wide on personnel practices, employment discrimination, harassment, wrongful termination, unfair business practices, and trial practice and techniques.

## Events

2015 Employment Discrimination and Personnel Relations Laws  
Castle Publications, Ltd. Labor & Employment Seminars  
Winter 2015

2014 Employment Discrimination and Personnel Relations Laws  
Summer 2014: August 13 and 21

2014 Employment Discrimination and Personnel Relations Laws  
Winter 2014: February 20 and March 5

CAALA Las Vegas  
Consumer Attorneys Association of Los Angeles Annual Convention  
The Wynn Las Vegas, Summer 2013

2013 Employment Discrimination and Personnel Relations Laws - Pasadena Area and Orange County  
Summer 2013: July 31, August 15

2012 Employment Discrimination and Personnel Relations Laws - San Francisco, Orange County, Pasadena and Los Angeles  
Winter 2012: February 7, February 16, February 23 and March 1

2011 Employment Discrimination And Personnel Relations Laws - San Francisco, Orange County, Pasadena and Los Angeles  
Winter 2011: February 8, February 16, February 24, and March 3

2010 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2010 Langston Bar Association Labor & Employment Seminar for New Attorneys

2009 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2008 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

## Memberships

Member, American Board of Trial Advocates

Former Member of the Executive Committee, Labor & Employment Law Section, Los Angeles County Bar Association

Former Member, American Trial Lawyers Association

Former Chair and Co-Chair, Barristers Sports Project Committee

Member, Barristers Executive Committee

Former Co-Chair, Barristers South Central Legal Services Committee

Former Associate Editor, California Labor and Employment Law Quarterly

Former Executive Committee Member, Labor and Employment Law Section, Beverly Hills Bar Association

## Practices

Labor and Employment

Labor and Employment Litigation

Discrimination, Harassment, and Retaliation

Wage and Hour Class Actions

Wrongful Termination

Labor and Employment Counseling

Employee Hiring/Discipline/Termination

Employment Agreements

Handbooks and Personnel Policies

Harassment Investigation and Training

Wage and Hour Regulations

Workplace Violence

Litigation

## Industries

Entertainment, Technology and Advertising

Financial Services

Food and Beverage

Healthcare

Hospitality

Insurance

Retail, Fashion & Beauty

## Education

J.D., University of Texas at Austin, 1990

B.A., University of Texas, 1987

## Admissions

California

Texas

New York

U.S. District Court for the Central, Northern and Eastern Districts of California

Ninth Circuit

District of Nebraska