

California's Employee vs. Independent Contractor Rules Under Dynamex, AB 5 and AB 2257 - 2nd Edition

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In this new edition, Attorney Richard J. Simmons of Sheppard, Mullin, Richter & Hampton LLP provides a detailed examination of *Dynamex*, AB 5, AB 2257, misclassification cases, and the interrelationship of state and federal law and joint employment issues. The massive legislative changes and exceptions to the ABC test enacted in 2020 are featured in the publication. Among the numerous subjects covered are the following:

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- **California's ABC Test**
- **The Role of the Supreme Court's Decision in *Dynamex***
- **The Default Standards Created by the New Law**
- **The Presumption That Workers Are Employees**
- **The New Legislated Exemptions and Carve-Outs From the ABC Test**
- **The *Borello* Decision and Common Law Standards**

- **Joint Employment Issues**
- **The Legislative Findings**
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