

## Leaves of Absence and Time Off From Work Manual - 24th Edition

Richard J. Simmons  
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California and federal laws create numerous rules that provide employees the right to leaves of absence and time off from work. More than 20 statutes now govern the rules in this area and Governor Newsom has signed more time off bills into law. The evolution of these laws dramatically erodes the freedom employers formerly had to grant or deny time off requests. In many cases, several laws provide employees overlapping protections through a complicated system of rules.

In his new publication, Attorney Richard J. Simmons of Sheppard, Mullin, Richter & Hampton LLP examines the key statutory rules and the obligations they create. Mr. Simmons has updated the Manual for 2024. The publication provides **charts showing the universe of laws** providing time off rights and coverage standards. It also includes **sample forms** and **checklists** for reviewing leave requests.

Among the numerous topics addressed in the publication are the following:

- Legal Obligations to Provide Leaves
- 2024 Sick Leave Changes
- New Reproductive Loss Leave Law
- New Bereavement Leave Rule
- Organ and Bone Marrow Donor Leaves
- Family and Medical Leaves
- Radical Changes to CFRA
- Alcohol and Drug Rehabilitation
- Crime Victim Leaves
  
- Time Off Due to Assaults, Stalking and Other Crimes
- Side-by-Side Comparison Chart
- Federal and State Laws
- Kin-Care Amendments
- Pregnancy Leaves
- Voting Time Off

- Posting Rules - New DLSE Notice
- Sample Forms

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## Attorneys

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## Practice Areas

Labor and Employment