

The Reform Of California's Wage And Hour Laws: An Analysis Of AB 60 - 4th Edition

Richard J. Simmons
Castle Publications
10.2002

On July 20, 1999, Governor Davis signed landmark wage-hour legislation, AB 60, into law. The new legislation, which is called the "Eight-Hour-Day Restoration and Workplace Flexibility Act of 1999," will have a major impact on virtually all California employers. In addition to reinstating the daily overtime provisions of California law, the legislation creates other overtime standards, changes the exemption rules and establishes new rules regarding "alternative workweek schedules," meal periods, sick leave, personal liability, a citation system, and numerous other novel requirements. It is the most significant wage-hour legislation in over 20 years.

In this new publication, Richard J. Simmons of Sheppard, Mullin, Richter & Hampton LLP reviews the new legislation in a concise and understandable manner. The publication reviews AB 60's new rules including new overtime rules, alternative work schedule rules, salary basis rules, new makeup time standards, new citation systems, sample make-up time form and policy, final IWC rules, sample time card verifications, new sick leave rules (AB109), new exemption standards, personal liability standards, meal period standards, union employee changes, professional exemption rules, DLSE enforcement policies, and new meal and rest period penalties. To order this book, please visit www.castlepublications.com.

Attorneys

Richard J. Simmons

Practice Areas

Labor and Employment