

Wage and Hour Manual For New York Employers

Richard J. Simmons & Brian D. Murphy

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New York employers must contend with the unique features of New York law as well as the requirements of federal law. Co-authored by Sheppard Mullin's Brian D. Murphy and renowned wage and hour expert, Richard J. Simmons, the **Wage and Hour Manual For New York Employers** is the first book of its kind. It is an essential desk reference that every HR representative, employment attorney, payroll representative, and consultant who addresses pay practices must have to navigate the New York and federal laws. Among the numerous topics addressed are the following:

- Overtime Rules
- Meal and Rest Period Rules
- Independent Contractors
- Wage Setoff Practices
- New York's Wage Orders
- Compensatory Time Off
- The Regular Rate of Pay
- Posting Requirements
- Paid Leave Laws
- Travel Time
- Vacation Pay Rules
- Wage Theft Prevention Act

- Exemptions for Executive, Administrative and Professional Employees
- Pay Stub Rules
- Predictive Scheduling Requirements
- Sample Forms and Notices
- Minimum Wage Requirements
- Child Labor Restrictions
- Uniform Maintenance Pay
- Commissions and Piece-Rates

- Equal Pay Rules
- Payday Rules
- Record-Keeping Requirements

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Attorneys

Brian D. Murphy

Richard J. Simmons

Practice Areas

Labor and Employment