

→ Commitment and Leadership

At Sheppard Mullin, our goal is to maintain a culture where diverse approaches are valued and celebrated. We know that both our differences and our similarities contribute to our strength.

Sheppard Mullin first established its diversity committee in the early 1990s to address a variety of critically important issues facing the legal profession. Since then, the firm-wide Diversity & Inclusion (D&I) Committee has guided and sponsored numerous initiatives and programs to ensure all who work for and with Sheppard Mullin feel included.

The Diversity & Inclusion Strategic Council (DISC), led by Luca Salvi, Chair of Sheppard Mullin's Executive Committee, and Lois Durant, Chief Diversity & Inclusion Officer, comprises a smaller core group of leaders. DISC is responsible for setting long-term strategic goals for diversity and inclusion at Sheppard Mullin and identifying short-term, actionable objectives to foster an inclusive culture where everyone has equal opportunities to succeed and build meaningful careers.

Policy of Equality

Everyone in the firm is expected to behave in a professional manner at all times. It is the firm's policy that its employees enjoy a work environment free from all forms of unlawful discrimination, including sexual harassment. Any conduct contrary to this policy is strictly prohibited and will not be tolerated. Any person who violates this policy may be subject to discipline, including immediate termination.

This policy covers all employees and members of this firm, including partners, associates, contract employees, managers, paralegals, persons designated "of counsel," volunteer workers and support staff.

Sheppard, Mullin, Richter & Hampton LLP is an equal opportunity employer and is committed to the maintenance of an employment environment which is welcoming of persons from diverse backgrounds and free from unlawful discrimination and harassment, and in which all of the legal rights of our employees are recognized and protected. Unlawful discrimination based upon race, color, religious creed, sex, gender, pregnancy, gender identity, gender expression, sexual orientation, national or ethnic origin, ancestry, citizenship, age, marital status, genetic information, medical condition, physical or mental disability, military and veteran status and all other characteristics proscribed by law is strictly prohibited.

D&I Recognition

The firm has received numerous awards and recognitions as a result of our commitment to D&I. Learn more about our D&I program and recent recognitions.