

## Breakfast With Your Labor Lawyer - Orange County

### Spring 2017 Seminar Series

04.27.2017

7:30 a.m. - 8:00 a.m. Registration & Breakfast

8:00 a.m. - 10:00 a.m. Program

Westin South Coast Plaza

686 Anton Boulevard

Costa Mesa, CA 92626

Registration & Materials: \$50

Presented by

**Greg Labate**, *Partner*, Sheppard Mullin

**Matthew Sonne**, *Partner*, Sheppard Mullin

[CLICK HERE TO REGISTER FOR THE ORANGE COUNTY PROGRAM](#)

Please join us for Sheppard Mullin's Breakfast With Your Labor Lawyer Seminar Series. This year, you will have to face many new developments in California labor and employment laws that will significantly affect the way you run your day-to-day business operations. We will provide you with analysis and insights on these new laws and offer practical advice and helpful tools to ensure compliance and protect your company from liability in the workplace. We will cover:

### WAGE AND HOUR

- Meal and Rest Breaks for California Employees
- Expansion of the Fair Pay Act
- Paid Sick Leave Laws
- The Growth of Local Wage and Hour Laws
- Minimum Wage Increases
- Developments Regarding the Department of Labor's Overtime Rule
- Pay Stubs for Exempt Employees

## **HIRING, FIRING, AND OTHER PERSONNEL ISSUES**

- Restrictions on Use of Criminal History Information
- New Considerations for Employment Agreements
- Protections for Domestic Violence, Sexual Assault, and Stalking Victims
- Marijuana Use in the Workplace
- All-Gender Restrooms (AB 1732)
- New Workplace Health and Safety Laws
- Revised EEOC Enforcement Priorities

## **DISABILITIES, ACCOMMODATIONS & LEAVES OF ABSENCE**

- "Associational" Disability Discrimination
- Recent EEOC Guidance on Disabilities and Leaves of Absence
- Paid Family Leave Expansion (AB 908)

## **WHISTLEBLOWER UPDATE**

- Whistleblower Complaints Continue to Increase
- OSHA's Recommended Practices for Anti-Retaliation Programs
- Whistleblower Compliance Issues for Separation Agreements and Settlements

## **ARBITRATION AGREEMENTS**

- The Enforceability of Class Action Waivers
- Availability of Class Arbitration

## **EXPECTED TRENDS / ISSUES FOR 2017**

- Transgender Rights
- Local Wage Enforcement Activity
- Pending California Supreme Court Decisions
- Potential Expansion of Parental Leave Rights in California
- Potential Effects of the Trump Administration on Employment Laws

***Our attorneys will be available after the presentation to answer all of your legal questions. If you have colleagues who share your interest in this topic, please invite them to attend with you. We look forward to seeing you for this informative, engaging and interactive seminar.***

### **MCLE Credit**

This activity complies with standards for Minimum Continuing Legal Education prescribed by the California State Bar and is approved for 2 hours of MCLE credit.

Sheppard, Mullin, Richter & Hampton LLP is a State Bar of California approved MCLE provider.

## **HRCI Credit**

This program is approved for 2 (general) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.

Sheppard, Mullin, Richter & Hampton LLP is an HRCI Approved Provider (valid through December 31, 2017).

**Questions?** Email Melissa Omphroy at [momphroy@sheppardmullin.com](mailto:momphroy@sheppardmullin.com)

## **Attorneys**

Matthew M. Sonne

## **Practice Areas**

Labor and Employment