

## Pay Equity: Latest Views on Legislative and Case Law and Employer Progress & Challenges

Newport Beach  
01.25.2018

**Location:**

Carlton Hotel Newport Beach (formally the Radisson Hotel),  
4545 MacArthur Boulevard  
Newport Beach, CA, 92660

**Matthew Sonne, will be a presenter.**

The California Pay Equity Act, and AB 168 prohibiting the reporting of salary history on employment applications, are among the latest forms of compensation legislation affecting employer work practices. These statutes, along with minimum wage statutes, have greatly heightened applicant, employee, and employer awareness of the need for employers to have a defensible basis for determining compensation rates and avoiding discrimination on the basis of gender and other protected classes. In this program, our panel will consider the legislative history and emerging case law and we will collectively share what actions employers are adopting in responding to compliance needs.

- Principles and scope of the laws and the employer's duty to comply.
- Liability and employer reputation associated with non-compliance.
- The view of emerging plaintiff cases involving claims of discrimination.
- Steps and remedies that employers may take as part of risk management

Joining us for this timely discussion will be three prominent employer's attorneys from local firms who are well versed in employment law and discrimination matters.

Click [here](#) for more information.

### Attorneys

Matthew M. Sonne