

2017 Wage and Hour Laws

Winter 2017

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February 22, 2017 - Orange County

Embassy Suites Anaheim Hotel - Garden Grove

February 28, 2017 - Pasadena Area

Embassy Suites Hotel - Arcadia

March 8, 2017 - Los Angeles

Four Points Sheraton - LAX

Registration

8:30 am

Program

9:00 am - 4:30 pm

COURSE FACULTY

Richard J. Simmons

& Matthew M. Sonne Or Daniel J. McQueen, Attorneys

Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the **New 2017 Edition** of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (**over 990 pages**). The book is the only one of its kind and is widely recognized as the leading text in its field.

Among the many subjects that will be discussed in the program are the following:

- Overtime Rules
- Meal and Rest Period Rules and Sanctions
- New Sick Pay Law and Kin-Care Rules
- AB 60 - Wage-Hour Legislation
- 2017 Legislation

- Consequences of Minimum Wage Increases and New Decisions
- U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark *Augustus v. ABM* and *Brinker Restaurant* decisions of the California Supreme Court
- New-Hire Notification Requirements
- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- Pay Stub Rules
- California Wage Orders
- Filing Requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws

- Bonuses
- Questions and answers

Attorneys

Richard J. Simmons

Matthew M. Sonne