

Lean In To: Overcoming Workplace Bullying and Gender Biases

Sheppard Mullin San Francisco
03.20.2019

6:00 p.m. – 8:00 p.m. PDT

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We have two special TED style talks with two accomplished women for this month's event. Each presentation will be approximately 20 minutes long, then we'll open up the room for a discussion about both topics. We believe that these two presentations will complement each other very well and look forward to having you join!

First Ted Talk:

Rise Above the Anger, with Nancy Pritikin

Every single day I deal with bullies. It is part of my job. I am a lawyer. And every day I am faced with a choice – will I become an angry, unhappy jerk or will I rise above the anger and preserve my emotional energy for the people who I care about? Years ago, I opted for self-preservation and joy.

I was not a likely person to become a lawyer. My goal was to become a special education teacher. Law school was a shock to me because unlike my undergraduate education where you were treated with respect and like an adult, law school was like being back in high school. I fought back at every opportunity and got revenge by graduating second in my class.

Fast forward. In 1985, a year in which I had five trials, I became a mom. I set out to figure out a different way of encountering the bullies and difficult people I deal with on a regular basis. And I'm here today to teach you how to apply these techniques in your own life.

Second Ted Talk:

Gender Bias in the Workplace, with Jennifer Redmond

What is gender bias? It can take many forms including intentional discrimination, disparate impact discrimination, implicit bias, pattern and practice, channeling, sexual favoritism, etc.

You know it's there, but how do you find it? Setting aside obvious bad behavior, how do you identify gender bias?

What does the data show? Pay data; pay philosophy; percentage of women at all levels of the organization; hiring and promotion practices; evaluation scores of women; average years to promotion for women and men; inclusion of women in business opportunities; external marketing of women; presence of women in leadership roles; etc.

Dig in! What are the reasons for what the data reveals? What would it take to make changes to the drivers of gender disparity?

What about me? Thoughts on the steps you can take if you believe you are a victim of gender bias.

Agenda

6:00 p.m. - 6:30 p.m. Check in, grab a bite and a drink

6:30 p.m. - 6:50 p.m. Rise Above the Anger, with Nancy Pritikin

6:50 p.m. - 7:10 p.m. Gender Bias in the Workplace, with Jennifer Redmond

7:10 p.m. - 7:30 p.m. Open discussion, audience Q&A

7:30 p.m. - 8:00 p.m. Networking and wrap up the evening

Questions? Please contact Belinda Ashong via email or 415.774.3171.

Attorneys

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