

## Are Your Employment Arrangements Allowed Under AB5 and Dynamex?

### California Association of Health Facilities (CAHF) Annual Convention

11.12.2019

#### Locations:

Renaissance Palm Springs & the Palm Springs Convention Center  
888 E Tahquitz Canyon Way  
Palm Springs, CA 92262

#### Time:

10:40 a.m. - 11:30 a.m.

#### Sheppard Mullin Speaker:

Keahn Morris

#### About:

The 2018 California Supreme Court *Dynamex* decision and AB 5 (Gonzalez) target the misclassification of workers and severely restrict the use of independent contractors in California. AB 5 that becomes law on January 1, 2020 has serious implications for the long term care profession, including skilled-nursing facilities and intermediate-care facilities for people with intellectual disabilities. AB 5 will significantly affect the way long term care facilities run their day-to-day business operations. Keahn will provide an analysis and insight into these new labor and employment developments and offer practical advice and helpful tools to ensure compliance and protect long term care facilities from liability.

#### Learning objectives:

- Gain an understanding of the key elements of the *Dynamex* decision and AB 5 (Gonzalez) and how this changes California Labor Law
- Analyze the legal risks with employment arrangements in the long term care profession and consider potential changes to reduce liability in the workplace
- Learn about the current legislative and political landscape in California and possible opportunities to challenge AB 5 and protect the long term care profession

[Click here for more information and registration.](#)

### Attorneys

Keahn N. Morris

## Practice Areas

Healthcare

Labor and Employment