

Reopening America – The Return To Revamped Workplaces During The Pandemic

Webinar

05.13.2020 | 10:00 a.m. - 11:30 a.m. PST

Event Sponsor: Castle Publications, LLC

We know that most webinars and blogs are given away for free because they must be. This is not an ordinary webinar. Attendees at Castle's May 13th Webinar will hear **Attorney Richard J. Simmons**, one of the nation's most highly sought-after speakers and authors on employment law. Mr. Simmons will present the Webinar, using the newly released publication, the **Employer's Guide To COVID-19 And Emerging Workplace Issues** as the program text. This incredibly valuable electronic desk reference (over 530 pages) is an up-to-date resource authored by Mr. Simmons and Sheppard Mullin colleagues.

Having been forced to make decisions in March and April with little guidance and few choices, this 90-minute Webinar will review **the "next generation" of decisions employers must make** over the upcoming days, weeks and months. Critical decisions must be implemented when reopening businesses and gradually reintegrating employees into revamped work settings. This process will be complicated, governed by newly-enacted standards, and fraught with traps for ill-prepared employers that can lead to further business disruptions.

The 14 substantive chapters of the new **Employer's Guide** recognize that the road to litigation is paved with good intentions. The **Guide** is the first go-to, one-stop book of its kind and will be automatically updated electronically throughout 2020. It was just released and has already received rave reviews by employers, HR officials and inhouse counsel.

Simmons' Webinar will survey critical topics employers must understand. Although the **Employer's Guide** that attendees will take away covers both first and second generation decisions, the Webinar will be chiefly forward-looking and examine upcoming decisions that employers must make.

Topics will include:

- CDC Developments of Concern For Employers
- Federal Agency Guidance
- Employment Discrimination – Disability, Age and Religious Discrimination Issues
- Testing, Temperatures, and Pre-Return Questions

- Issues With Returning Employees
- The Ongoing Wage and Hour Options and Challenges
- Modified Work Environment and Telework Approaches
- Workplace Safety, Equipment and Proximity Devices
- New Personnel Policies
- Traps For Employers
- Expected Litigation and Proactive Strategies
- Leaves of Absence Issues

MCLE Credit

This program has been approved for MCLE credit in the amount of 1.5 hours by the State Bar of California. Sheppard Mullin Richter & Hampton LLP certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education. This program has also been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours which may be applied toward the Areas of Professional Practice requirement, and is suitable for both transitional and non-transitional attorneys.

SHRM Credit

Castle Publications is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM . Each program is valid for 1.5 PDCs for the SHRM-CPSM or SHRM-SCPSM .

HRCI Credit

The HR Certification Institute has pre-approved this activity for 1.5 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Approved Provider Program.

Registration

Please **click here** for more information and to register for this webinar.

Attorneys

Richard J. Simmons

Practice Areas

Labor and Employment