## **SheppardMullin**



### Events

### Getting Back to Business Webinar Series (Part 1)

### Planning and Best Practices for Employers in a Changed Workplace

Webinar 05.21.2020

#### **Getting Back to Business Webinar Series:**

#### Planning and Best Practices for Employers in a Changed Workplace

As states across the country start to loosen restrictions, businesses must start preparing their return to work plans while being mindful of the myriad of uncertainties surrounding testing, worker and customer safety, and evolving quidance from federal and state governmental agencies.

Join us for this two-part webinar series designed specifically for our clients and friends to address the legal and practical issues employers should be considering as they develop action plans for resuming operations. The two sessions will synthesize the confusing and sometimes conflicting guidance provided by federal, state, and local government and public health and safety agencies into an integrated multijurisdictional presentation, with our experienced speakers highlighting state law differences on relevant topics. We will also offer attendees the chance to participate in anonymous polls so that they can confidentially communicate their positions and approaches to certain issues, and we will share the results so that all attendees can understand trends in industry approaches.

Session One: Thursday, May 21, 2020

3:00 p.m. - 4:30 p.m. ET 2:00 p.m. - 3:30 p.m. CT 12:00 p.m. - 1:30 p.m. PT

Session One will cover legal requirements and key considerations in returning employees to work, including:

- COVID-19 Response & Action Plan for Return to Work
- Ongoing Compliance With Evolving OSHA and CDC Guidance
- Employee Testing and Monitoring
- Updating Employment Policies
- Employee Refusals to Work
- Likely Post-Pandemic Litigation Issues
- Considerations for Union-Represented Workforces

# **SheppardMullin**

#### Presented By:

- Jonathan Stoler, Partner, Sheppard Mullin
- Kevin Cloutier, Partner, Sheppard Mullin
- Stephen Fox, Partner, Sheppard Mullin
- Denise Giraudo, Partner, Sheppard Mullin
- Jim Hays, Partner, Sheppard Mullin
- Kelly Hensley, Partner, Sheppard Mullin
- Brian Murphy, Partner, Sheppard Mullin

#### **MCLE and HRCI**

Offered for each session

#### **California CLE**

This activity has been approved for 1.5 Continuing Legal Education credit by the State Bar of California. Sheppard Mullin Richter & Hampton LLP certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education.

#### **New York CLE**

This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours which may be applied toward the Areas of Professional Practice requirement, and is suitable for both transitional and non-transitional attorneys.

#### **HRCI Credit**

This program is approved for 1.5 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Sheppard, Mullin, Richter & Hampton LLP is an HRCI Approved Provider (valid through December 31, 2020).

\*You must attend the full webinar to receive credit.

Questions? Contact Maricela Alfonso via email.

### **Attorneys**

Kevin M. Cloutier

Stephen E. Fox

Denise E. Giraudo

James R. Hays

Kelly L. Hensley

Brian D. Murphy

# **SheppardMullin**

Jonathan Stoler

### **Practice Areas**

Labor and Employment