

## California Labor & Employment Law Update

Webinar  
10.28.2020

### California Labor & Employment Law Update

**Wednesday, October 28, 2020**

10:00 a.m. - 12:00 p.m. PT

*Complimentary Program via Webinar*

Please join us for Sheppard Mullin's California Labor & Employment Law Update Fall 2020 Webinar. This year, employers will have to face many new developments in California labor and employment laws that will significantly affect the way they run their day-to-day business operations. We will provide you with analysis and insights on these new laws and offer practical advice and helpful tools to ensure compliance and protect your company from liability in the workplace.

- Recent labor & employment laws signed by the Governor
- Coronavirus (COVID-19) update, including:
  - Guidelines on reopening businesses safely
  - Supplemental paid sick leave
  - Expanded CFRA coverage
  - Exposure notice requirements
  - New workers' comp benefits
  - Employee testing
  - Revised FFCRA regulations
  - Ban on employer antibody screenings
  - New commuting time rules
  - Paying for time spent on safety protocols
  - COVID-based PAGA lawsuits
- Wage & Hour issues, including:
  - Security checks and searches
  - Independent contractor exceptions
  - Unlimited vacation policies

- Transportation worker exemption
- Reimbursement of expenses
- Tracking and paying remote work
- Fluctuating workweeks
- New protections for LGBTQ employees
- ADA expanded interactive process and accommodations for legal opioid medications
- Arbitration acknowledgment form in handbooks
- Non-competition agreements for employees
- *Plus much more!*

Presented by

- **Greg Labate**, *Partner*, Sheppard Mullin
- **Ronda Jamgotchian**, *Partner*, Sheppard Mullin
- **Justine Phillips**, *Partner*, Sheppard Mullin
- **Babak Yousefzadeh**, *Partner*, Sheppard Mullin

**Please click here to register.**

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This activity complies with standards for Minimum Continuing Legal Education prescribed by the California State Bar and is approved for 2 hours of MCLE credit. Sheppard, Mullin, Richter & Hampton LLP is a State Bar of California approved MCLE provider.

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***\*You must attend the full webinar to receive credit.***

## Attorneys

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## Practice Areas

Labor and Employment