

Hispanic National Bar Association Annual Virtual Conference

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Employment Issues Regarding Cannabis

As an increasing number of states legalize cannabis, employers are faced with the new challenge of incorporating legal cannabis use into the workplace. Employers in states where recreational and/or medical cannabis is legal may struggle to adjust their policies and workforce expectations to rapidly changing state requirements, particularly where those requirements conflict

with federal law. This presentation summarizes the relevant legal landscape for employers in states where cannabis is legal in some form and provides information regarding best practices for the workplace, covering:

- applicable federal and local laws,
- methods for managing medical cannabis in the workplace,
- tips for regulating recreational cannabis in the workplace, and
- best practices for cannabis testing.

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