## **SheppardMullin**



# 2010 Wage and Hour Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

### **COURSE FACULTY**

### Richard J. Simmons & Matthew M. Sonne, Attorneys Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the **New Fourteenth Edition** of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (over 900 pages). The book is the only one of its kind and is widely recognized as the leading text in its field.

# Among the many subjects that will be discussed in the program are the following:

- Meal and Rest Period Rules Impact of New Supreme Court Decision
- AB 60 Landmark Wage-Hour Legislation
- New U.S. Dept. of Labor Overtime Exemption Regulations
- Private Attorneys General Act The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- · Changes to Federal and State Laws Case Law Developments
- Changes to Exemption Rules
- Labor Commission Rules Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- · California Wage Orders requirements and new revisions
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques New Rules
- Consequences of Minimum Wage Changes
- Overtime requirements new penalties for violators
- Review of Vacation Benefits Rules
- · Wage setoffs and deductions

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- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

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### **Attorneys**

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### **Practice Areas**

Labor and Employment