

### California Labor & Employment Law Update

04.18.2024

Thursday, April 18, 2024

10:00 a.m. – 12:00 p.m. PT

*Complimentary Program via Webinar*

[Click here to register.](#)

\*Webinar details will be sent upon registration.\*

Please join us for Sheppard Mullin's California Labor & Employment Law Update - Spring 2024 Webinar. This year, employers will have to face many new developments in California labor and employment laws that will significantly affect the way they run their day-to-day business operations. We will provide you with analysis and insights on these new laws and offer practical advice and helpful tools to ensure compliance and protect your company from liability in the workplace.

- U.S. Supreme Court endorses low burden of proof for whistleblowers
- DOL's new final rule for independent contractor classification
- California Supreme Court finds PAGA actions cannot be dismissed as unmanageable
- California strengthens non-competition law
- Civil Rights Department's (CRD) pay data reporting requirements
- Practical considerations of California's new workplace violence prevention law
- California wage issues, including regular rate calculation, rounding, and more
- Court limits character evidence in retaliation and harassment case
- Employers face continued challenges to defeating sexual harassment claims
- Recent successful challenges to arbitration agreements
- Updates to notices employers must provide to new hires
- Ninth Circuit holds that federal courts must enforce *Adolph v. Uber*
- The White House's Executive Order regarding AI
- Enforcement of California's Fair Chance Act
- I-9 and visa updates
- Additional notable cases impacting employers

## Presented by

- **Greg Labate**, *Partner*, Sheppard Mullin
- **Hilary Habib**, *Partner*, Sheppard Mullin
- **Brooke Purcell**, *Partner*, Sheppard Mullin
- **Greg Berk**, *Partner*, Sheppard Mullin
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***\*You must attend the full webinar to receive credit.***

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## Practice Areas

Labor and Employment