

## Sheppard Mullin's California Labor & Employment Law Update and Happy Hour

### Orange County

Avenue of the Arts Hotel 3350 Avenue of the Arts Costa Mesa, CA 92626

09.30.2025 | 3:45 p.m. - 7:00 p.m.

### Fall 2025 Seminar Series

Please join us in person for Sheppard Mullin's Labor & Employment Law Update & Happy Hour Seminar Series. We will analyze new developments in California labor and employment law and how they will significantly impact the way you run your day-to-day business operations. We will provide cutting-edge insights on these new laws, as well as practical advice and helpful tools to ensure compliance and protect your company from workplace liability. We will cover:

- New laws and regulations for 2025 and 2026, such as AB 2499 (Victims of Violence), and AB 2123 (Paid Family Leave amendments)
- New rules governing the use of AI in employment decisions
- What is important for employers to know about the "One Big Beautiful Bill" Act
- New case regarding meal period waivers
- Recent updates involving arbitration agreements
- Interplay between defamation and wrongful termination claims
- Changes in DOL and NLRB enforcement priorities
- PAGA reforms, and what the last year has taught employers facing PAGA claims
- Changes to minimum wage
- Rejection of FAA carve-out for trucking industry
- DOL's refusal to seek liquidated damages in FLSA cases
- DOL's new guidelines for independent contractors
- U.S. Supreme Court's ruling on Title VII protections
- The importance of record retention
- Remote work as accommodation
- New CRD notice for victims of domestic violence

...And much more!

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