# **SheppardMullin**



## **Executive Compensation and Stock Options**

### **Third Thursday Emerging Company Webinar**

WebEx 10.20.2011

Please join Sheppard Mullin for our monthly webinar series educating entrepreneurs and emerging companies on the key legal issues they face during the growth of their companies. These complimentary 1-hour webinars are held through WebEx on the third Thursday of the month at noon. They will have both an audio and PowerPoint component. Please join us for our next webinar October 20th!

### **Executive Compensation and Stock Options**

Thursday, October 20, 2011, 12:00 p.m. - 1:00 p.m. Presented by Greg Schick, Partner, Sheppard Mullin

Meeting Number: 711 917 599

Meeting Password: (This meeting does not require a password.)

Stock Options and Other Equity Compensation Arrangements for Start-Up Companies: Start-up companies have unique needs and issues related to implementing stock option and other equity compensation incentive plans for the company's employees and key service providers. This interdisciplinary presentation will highlight some of the many important tax, legal and accounting elements surrounding these plans, including:

- Why to implement a stock incentive plan
- Types and features of equity awards
- Key terms for the stock incentive plan and award agreements
- Common traps and pitfalls in operating a stock incentive plan
- 409A and the criticality of fair market valuation
- Securities law compliance and income tax/financial accounting consequences
- Other administration issues including new IRS rules on ISO annual reporting

Please click the link below to see more information, or to join the meeting.

### To join the online meeting (Now from iPhones too!)

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### To join the teleconference only

Call-in toll-free number: 1-800-901-9719

Call-in number: 1-719-234-0260 Attendee access code: 741613

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To add this meeting to your calendar program (for example Microsoft Outlook), please click here.

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**IMPORTANT NOTICE:** This WebEx service includes a feature that allows audio and any documents and other materials exchanged or viewed during the session to be recorded. By joining this session, you automatically consent to such recordings. If you do not consent to the recording, do not join the session.

**Questions?** Contact Amy Romaker at aromaker@sheppardmullin.com or 858.720.7403

### **Attorneys**

Gregory C. Schick

### **Practice Areas**

Corporate

**Emerging Company & Venture Capital**