

### 2012 Wage and Hour Laws - San Francisco, Orange County, Pasadena and Los Angeles

**Winter 2012: February 6, February 15, February 22 and February 29**

February 6, 2012  
San Francisco  
Doubletree Hotel - Airport

February 15, 2012  
Orange County  
Crowne Plaza  
Garden Grove

February 22, 2012  
Pasadena Area  
Embassy Suites  
Arcadia

February 29, 2012  
Los Angeles  
Sheraton Four  
Points - Airport

#### **COURSE FACULTY**

**Richard J. Simmons**  
& **Matthew M. Sonne** Or **Daniel J. McQueen**, *Attorneys*  
Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a free copy of the Current Edition of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (over 900 pages). The book is the only one of its kind and is widely recognized as the leading text in its field.

**Among the many subjects that will be discussed in the program are the following:**

- Meal and Rest Period Rules - Impact of New Court Decisions
- AB 60 - Landmark Wage-Hour Legislation

- New U.S. Dept. of Labor Overtime Exemption Regulations
- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Labor Commission Rules - Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- California Wage Orders - requirements and new revisions
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Consequences of Minimum Wage Changes
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Wage setoffs and deductions
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

To register, please click here: <http://www.castlepublications.com/sem-reg.htm>

## Attorneys

Richard J. Simmons

Matthew M. Sonne

## Practice Areas

Labor and Employment