

### Employment Basics for Start-Ups

#### Third Thursday Emerging Company Webinars

WebEx

11.15.2012

**Presented by Jason Kearnaghan, Partner, Sheppard Mullin**

Please join Sheppard Mullin for our monthly webinar series educating entrepreneurs and emerging companies on the key legal issues they face during the growth of their companies. These complimentary 1-hour webinars are held through WebEx on the third Thursday of the month at noon. They will have both an audio and PowerPoint component. Please join us for our next webinar on November 15th!

This webinar will highlight key employment law issues for emerging companies, including:

Determining if you or other founders are bound by restrictive covenants (are you allowed to solicit former co-workers?)

- What not to take with you when you leave to start a new company
- Agreements that you should put in place with all new employees
- Ensuring at-will employment
- Getting it right with bonus and commission plans
- Identifying the federal and state laws that apply to your new company as you grow and complying with them
- Proper classification of employees and other wage and hour issues
- And more!

#### Meeting information

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Topic: Employment Basics for Start-ups

Date: Thursday, November 15, 2012

Time: 11:30 am, Pacific Standard Time (San Francisco, GMT-08:00)

Meeting Number: 716 048 184

Meeting Password: (This meeting does not require a password.)

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Call-in toll-free number: 1-800-901-9719 (US)

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Attendee access code: 741613

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## **MCLE**

This seminar complies with standards for Minimum Continuing Legal Education prescribed by the California State Bar and is approved for 1.0 hour of MCLE credit. Sheppard, Mullin, Richter & Hampton LLP is a State Bar of California approved MCLE provider. MCLE attendance certificates will be distributed following the webinar.

## **Attorneys**

Jason W. Kearnaghan