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→ Events

2013 Wage and Hour Laws - Orange County, Pasadena Area, and Los Angeles

February 20, February 26, March 14

Winter 2013
February 20, 2013
Orange County
Crowne Plaza
Garden Grove

February 26, 2013 Pasadena Area Embassy Suites Arcadia

March 14, 2013 Los Angeles Sheraton Four Points Airport

COURSE FACULTY

Richard J. Simmons

& Matthew M. Sonne Or Daniel J. McQueen, Attorneys Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the New 2012 Edition of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (over 920 pages). The book is the only one of its kind and is widely recognized as the leading text in its field.

Among the many subjects that will be discussed in the program are the following:

- Meal and Rest Period Rules Impact of New Court Decisions
- AB 60 Landmark Wage-Hour Legislation
- 2013 Legislation
- New U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark Brinker Restaurant decision of the California Supreme Court
- Private Attorneys General Act The "Sue Your Boss" Law

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- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- Changes to Federal and State Laws Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Pay Stub Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- California Wage Orders requirements and new revisions
- Filing requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques New Rules
- Consequences of Minimum Wage Changes
- Overtime requirements new penalties for violators
- Review of Vacation Benefits Rules
- Wage setoffs and deductions
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

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