## **SheppardMullin**



### **Employment Basics for Start-ups**

Third Thursday Emerging Company Webinar Series via WebEx 06.19.2014

12:00 p.m. - 1:00 p.m. (PDT)

#### CLICK HERE TO REGISTER

Please join Sheppard Mullin for our monthly Third Thursday Emerging Company Webinar Series educating entrepreneurs and emerging companies on the key legal issues they face during the growth of their companies. These complimentary 1-hour webinars are held through WebEx on the third Thursday of the month at noon. They will have both an audio and PowerPoint component.

This webinar will highlight key employment law issues for emerging companies, including:

- Determining if you or other founders are bound by restrictive covenants (are you allowed to solicit former coworkers?)
- Protecting your new company agreements that you should put in place with all new employees and founders
- Getting it right with bonus and commission plans
- For cause and without cause terminations and their impact on stock vesting
- Proper classification of employees are they truly exempt?
- Independent contractor versus employee what are the risks of getting it wrong?
- Compensation an overview of the labyrinth of wage and hour laws
- Identifying the federal and state laws that apply to your new company as you grow and policies needed to comply with them

Presented by: Paul S. Cowie, Partner, Sheppard Mullin

#### To Join the Meeting:

Meeting Number: 714 954 960

Meeting Password: This meeting does not require a password

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To start or join the online meeting CLICK HERE (now from mobile devices!)

Call-in toll-free number: 1-800-901-9719 (US)

Attendee access code: 741613

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For assistance:

1.Go to https://soundpath.webex.com/soundpath/mc 2.On the left navigation bar, click "Support".

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Questions? Contact Megan Showerman at mshowerman@sheppardmullin.com or 650.815.2693.

#### Attorneys

Paul S. Cowie

### **Practice Areas**

Emerging Company & Venture Capital Employment Agreements Labor and Employment