

2014 Wage and Hour Laws

Summer 2014: August 12 and 20

AUGUST 12 - PASADENA AREA
EMBASSY SUITES, ARCADIA

AUGUST 20 - ORANGE COUNTY
WYNDHAM ANAHEIM, GARDEN GROVE

COURSE FACULTY

Richard J. Simmons & Matthew M. Sonne Or Daniel J. McQueen, Attorneys
Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a free copy of the **New 2014 Edition** of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (**over 940 pages**). The book is the only one of its kind and is widely recognized as the leading text in its field.

Among the many subjects that will be discussed in the program are the following:

- Meal and Rest Period Rules and Sanctions - Impact of New Court Decisions
- AB 60 - Wage-Hour Legislation
- 2014 Legislation
- Consequences of Minimum Wage Increases and New Decisions
- U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark Brinker Restaurant decision of the California Supreme Court
- New-Hire Notification Requirements
- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory
- Time Off Rules

- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- Pay Stub Rules
- California Wage Orders - requirements and new revisions
- Filing Requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Wage setoffs and deductions
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

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Practice Areas

Labor and Employment