

### Labor & Employment Breakfast Briefing - Chicago

09.10.2015

Registration & Breakfast 8:00 a.m. - 8:30 a.m.

Program 8:30 a.m. - 10:00 a.m.

Sheppard Mullin  
Three First National Plaza  
70 West Madison Street  
4th Floor  
Chicago, IL 60602

#### **CLICK HERE TO REGISTER**

Sheppard Mullin invites you to the second in a series of breakfast briefings in our Chicago office addressing domestic and global employment law developments, legislation, and trends affecting the workplace. Each briefing focuses on a unique topic relevant to companies doing business in Illinois, the United States and throughout the world.

#### ***Navigating the Labyrinth: The Interplay Between State, Federal and Global Employee Leave of Absence Laws and Related Rights***

Leave of absence compliance implicates a myriad of state, federal and global laws. Managing leaves requires an understanding of how these laws and related procedures interact. In this briefing, we will guide employers through the maze of applicable laws and outline best practices for managing leaves of absence. Specifically, we will cover:

- Summary of various employee leave entitlements, including the FMLA, ADA, and workers' compensation laws, as well as international law equivalents
- Interplay between various leave laws and common pitfalls
- Determining and managing leave eligibility
- Recent developments in case law and statutes
- Effective documentation and implementation
- Return from leave entitlements domestically and globally

***The program is designed for General Counsel, In-House Employment and International Counsel, Human Resources Managers, Leave Specialists, Department Heads and Executives.***

## Speakers:

- Brian Arbetter, Partner, Sheppard Mullin
- Kevin Cloutier, Partner, Sheppard Mullin
- Mikela Sutrina, Associate, Sheppard Mullin
- Shawn Fabian, Associate, Sheppard Mullin

***If you have colleagues who share your interest in this topic, please invite them to attend with you. There is no cost to attend, and there is much to be gained.***

## MCLE Credit

This program is pending approval for 1.5 hours of MCLE prescribed by the State Bar of Illinois.

This activity complies with standards for Minimum Continuing Legal Education prescribed by the California State Bar and is approved for 1.5 hours of MCLE credit. Sheppard, Mullin, Richter & Hampton LLP is a State Bar of California approved MCLE provider.

This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours which may be applied toward the areas of professional practice requirement, and is suitable for both transitional and non-transitional attorneys. Sheppard, Mullin, Richter & Hampton LLP is a State Bar of New York approved MCLE provider.

## HRCI Credit

This program is approved for 1.5 (general) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Sheppard, Mullin, Richter & Hampton LLP is an HRCI Approved Provider (valid through December 31, 2015).

**Questions?** Contact Cindy Vargas at [cvargas@sheppardmullin.com](mailto:cvargas@sheppardmullin.com) or 619.338.6544.

## Attorneys

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## Practice Areas

Labor and Employment