

### Sheppard Mullin Scores 100 on The Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index

#### Firm Earns Top Score for 13th Consecutive Year

*Human Rights Campaign Foundation*

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Sheppard Mullin received a perfect score of 100 on the 2023-2024 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report on corporate policies and practices related to LGBTQ+ workplace equality, administered by The Human Rights Campaign (HRC) Foundation. This is the 13<sup>th</sup> year in a row the firm received the top score.

"Sheppard Mullin's commitment to creating and fostering a diverse, equal and inclusive environment is core to our firm's values. Earning a top score for the 13<sup>th</sup> consecutive year on HRC's Corporate Equality Index is a direct reflection of our hard work," said Jay Ramsey, Sheppard Mullin partner and a leader of the firm's Out at Sheppard LGBTQ+ Group. "We are honored, once again, to be in such fabulous company."

The results of the 2023-2024 CEI showcase how 1,384 U.S.-based companies are promoting LGBTQ+ friendly workplace policies in the U.S. and abroad.

RaShawn Hawkins, Human Rights Campaign Senior Director of Workplace Equality, commented, "Our goal at the Human Rights Campaign Foundation is to work in a spirit of partnership with companies, providing educational resources and leading benchmarking, and collaborating on ways for businesses to support the LGBTQ+ community at a time when we face unprecedented legislative attacks, heightened anti-LGBTQ+ rhetoric and physical violence. The CEI is an ever-evolving tool – a blueprint that companies can use to show up more effectively in supporting their LGBTQ+ employees and their families."

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

The full report is available online at [www.hrc.org/cei](http://www.hrc.org/cei).

#### Attorneys

Jay Ramsey