

Sheppard Mullin Scores 100 on The Human Rights Campaign Foundation's 2024-2025 Corporate Equality Index

Firm Earns Top Score for 14th Consecutive Year

Human Rights Campaign Foundation

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For the 14th consecutive year, Sheppard Mullin received a perfect score of 100 on the 2024-2025 Corporate Equality Index (CEI). Administered by The Human Rights Campaign Foundation (HRCF), the index is the nation's foremost benchmarking survey and report on corporate policies and practices related to LGBTQ+ workplace equality.

"Sheppard Mullin is committed to fostering a diverse and inclusive environment, not just for our employees but also for our clients and communities," said Jay Ramsey, Sheppard Mullin partner and a leader of the firm's Out at Sheppard LGBTQ+ Group. "We are proud to say that we have earned a top score on HRCF's Corporate Equality Index for the 14th consecutive year, and we look forward to continuing to uphold the values this benchmark represents."

The results of the 2024-2025 CEI showcase how 1,449 U.S.-based companies are promoting LGBTQ+ friendly workplace policies in the U.S. and abroad.

"The CEI is so much more than a score on paper," said RaShawn Hawkins, HRCF Senior Director of Workplace Equality. "For decades businesses have relied on the CEI as a tool for transparency and leveling the playing field for all workers, making sure LGBTQ+ people and their families can share in fair, respectful and supportive workplaces and benefits."

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and
- Corporate social responsibility.

The full report is available online at www.hrc.org/cei.

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